

## **PUBLIC CONTRACT FOR SERVICES**

**THIS CONTRACT** (“Contract”) is made and entered into \_\_\_\_\_, 2025 by and between the **BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF DOUGLAS, STATE OF COLORADO** (the “County”), the **REGION 12 OPIOID COUNCIL** (the “Council”) and **HARDBEAUTY, LLC** a limited liability company authorized to do business in Colorado (the “Contractor”). The County, the Council and the “Contractor” hereinafter collectively referred to as the “Parties” and individually to as a “Party.”

### **RECITALS**

**WHEREAS**, the County is undertaking certain activities related to the Region 12 Opioid Council, Detox/Withdrawal Management Workgroup, Operation C.A.R.E., a program that aims to provide support services in hospitals and jails; and

**WHEREAS**, the County desires to engage the Contractor to render certain professional services and assistance in connection with such undertakings of the County; and

**WHEREAS**, the Contractor has the ability to assist the County through its professional expertise, knowledge, and experience and is ready, willing and able to provide such services, subject to the conditions hereinafter set forth.

**NOW, THEREFORE**, for and in consideration of the premises and other good and valuable consideration, the Parties agree as follows:

**1. LINE OF AUTHORITY: ANDREW COPLAND, DOUGLAS COUNTY DIRECTOR of FINANCE**, is designated as Authorized Representative of the County for the purpose of administering, coordinating and approving the work performed by the Contractor under this Contract.

**2. SCOPE OF SERVICES:** All services described in Exhibit A, attached hereto and incorporated herein, shall be performed by Contractor.

The County may, from time to time, request changes to the scope of services to be performed hereunder. Such changes, including any increase or decrease in the amount of the Contractor’s compensation, which are mutually agreed upon between the County and the Contractor, shall be in writing and shall become part of this Contract upon execution.

The Contractor agrees to diligently and professionally perform all the services described herein in a manner satisfactory to the Authorized Representative. It is also understood and agreed that the Contractor shall not, in performing services hereunder, undertake any action or activity prohibited by the terms of any lease, permit, license or other agreement in effect during the Term hereof between the Contractor and the County for the use and occupancy by the Contractor of any County facilities or space.

**3. COMPENSATION:** Subject to the Maximum Contract Expenditure and all other provisions of this Contract, the County agrees to pay to the Contractor, and the Contractor agrees to accept payment as described in Exhibit B, attached hereto and incorporated herein, during the Term hereof, in accordance with the terms set forth herein.

**4. MAXIMUM CONTRACT EXPENDITURE:** Any other provision of this Contract notwithstanding and pursuant to Section 29-1-110, C.R.S., the amount of funds appropriated for this Contract is **THREE HUNDRED AND FORTY THOUSAND, FOUR-HUNDRED AND TWENTY-TWO DOLLARS and FOURTEEN CENTS (\$340,422.14)** for the Term of this Contract. In no event shall the County be liable for payment under the Contract for any amount in excess thereof, except as otherwise provided herein in Exhibit B. The County is not under obligation to make any future apportionment or allocation to the Contract, nor is anything set forth herein a limitation of liability for the Contractor. Any potential expenditure for this Contract outside the current fiscal year is subject to future annual appropriation of funds for any such proposed expenditure.

To the extent any Funds provided to the Contractor under this Agreement are not expended, not earned for services which are not provided, or any costs are later refunded to the Contractor, the Contractor agrees to return all such unused or refunded Funds to the Council by the deadline set forth in Section 5, Term. All Funds provided by the Council—whether in whole or in part—remain subject to State review and may later be disallowed. Accordingly, the provision of Funds by the Council does not waive the Contractor’s obligation to comply with this Agreement or any applicable laws, regulations, or rules. Furthermore, it shall not be construed as a waiver or estoppel of the Contractor’s obligation to repay any Funds that are subsequently determined to have been used for ineligible expenses, outside the approved Scope of Work, or in violation of this Agreement or applicable law.

**5. TERM:** It is mutually agreed by the Parties that the Term of the Contract shall commence upon approval of the Board of County Commissioners at a business meeting and terminate at 11:59 p.m. on **DECEMBER 31, 2027**. This Contract and/or any extension of its original Term shall be contingent upon annual funding being appropriated, budgeted and otherwise made available for such purposes and subject to the County’s satisfaction with all products and services received during the preceding Term.

**6. INVOICING PROCEDURES:** Payments shall be made to the Contractor based upon invoices submitted by the Contractor, provided such invoices have been approved by the Authorized Representative. Payments will be made to the Contractor within thirty (30) days, or within a mutually agreed upon period after the County has received complete invoices from the Contractor. The County reserves the right to require such additional documentation, including monthly activity reports detailing the Contractor’s activities and services rendered, as the County deems appropriate to support the payments to the Contractor. The signature of an officer of the Contractor shall appear on all invoices certifying that the invoice has been examined and found to be correct.

**7. CONFLICT OF INTEREST:** The Contractor agrees that no official, officer or employee of the County shall have any personal or beneficial interest whatsoever in the services

or property described herein, and the Contractor further agrees not to hire, pay, or contract for services of any official, officer or employee of the County. A conflict of interest shall include transactions, activities or conduct that would affect the judgment, actions or work of the Contractor by placing the Contractor's own interests, or the interest of any party with whom the Contractor has a contractual arrangement, in conflict with those of the County.

**8. INDEMNIFICATION:** The County cannot and by this Contract does not agree to indemnify, hold harmless, exonerate or assume the defense of the Contractor or any other person or entity whatsoever, for any purpose whatsoever. The Contractor shall defend, indemnify and hold harmless the County, its commissioners, officials, officers, directors, agents, and employees from any and all claims, demands, suits, actions or proceedings of any kind or nature whatsoever, including Workers' Compensation claims, in any way resulting from or arising from the services rendered under this Contract; provided, however, that the Contractor need not indemnify or save harmless the County, its officers, agents and employees from damages resulting from the sole negligence of the County's commissioners, officials, officers, directors, agents, and employees.

**9. INDEPENDENT CONTRACTOR:** The Contractor is an Independent Contractor and is free to perform services for other clients. Notwithstanding any provision of this Contract, all personnel assigned by the Contractor to perform work under this Contract shall be, and remain at all times, employees of the Contractor for all purposes. The County shall have no responsibility for any federal and state taxes and contributions for Social Security, unemployment insurance, income withholding tax, and other taxes measured by wages paid to employees of the Contractor and/or its designated agents. The Contractor acknowledges that it and its employees are not entitled to Workers' Compensation benefits or Unemployment Insurance benefits from the County, unless the Contractor or a third party provides such coverage, and that the County does not pay for or otherwise provide such coverage. The Contractor shall provide and keep in force Workers' Compensation (and provide proof of such insurance when requested by the County) and Unemployment Compensation insurance in the amounts required by law, and shall be solely responsible for its own actions, its employees and agents.

**10. NO WAIVER OF GOVERNMENTAL IMMUNITY ACT:** The Parties hereto understand and agree that the County, its commissioners, officials, officers, directors, agents and employees, are relying on, and do not waive or intend to waive by any provisions of this Contract, the monetary limitations or any other rights, immunities and protections provided by the Colorado Governmental Immunity Act, §§ 24-10-101 to 120, C.R.S., or otherwise available to the County.

**11. ASSIGNMENT:** The Contractor covenants and agrees that it will not assign or transfer its rights hereunder, or subcontract any work hereunder, either in whole or in part without the prior written approval of the Authorized Representative. Any attempt by the Contractor to assign or transfer its rights hereunder shall, at the option of the Authorized Representative, void the assignment or automatically terminate this Contract and all rights of the Contractor hereunder.

**12. COUNTY REVIEW OF RECORDS:** The Contractor agrees that, upon request of the Authorized Representative, at any time during the Term of this Contract, or three (3) years thereafter, it will make full disclosure to the County and make available for inspection and audit upon request by the Authorized Representative, the County Director of Finance, or any of their

authorized representatives, all of its records associated with work performed under this Contract for the purpose of making an audit, examination or excerpts. The Contractor shall maintain such records until the expiration of three (3) years following the end of the Term of this Contract.

**13. OWNERSHIP OF DOCUMENTS:** Drawings, specifications, guidelines and any other documents prepared by the Contractor in connection with this Contract shall be the property of the County.

**14. ASSIGNMENT OF COPYRIGHTS:** The Contractor assigns to the County the copyrights to all works prepared, developed, or created pursuant to this Contract, including the right to: 1) reproduce the work; 2) prepare derivative works; 3) distribute copies to the public by sale, rental, lease, or lending; 4) perform the works publicly; and 5) to display the work publicly. The Contractor waives its rights to claim authorship of the works, to prevent its name from being used wrongly in connection with the works, and to prevent distortion of the works.

**15. TERMINATION:** The County shall have the right to terminate this Contract, with or without cause, by giving written notice to the Contractor of such termination and specifying the effective date thereof, which notice shall be given at least ten (10) days before the effective date of such termination. In such event, all finished or unfinished documents, data, studies and reports prepared by the Contractor pursuant to this Contract shall become the County's property. The Contractor shall be entitled to receive compensation in accordance with this Contract for any satisfactory work completed pursuant to the terms of this Contract prior to the date of notice of termination. Notwithstanding the above, the Contractor shall not be relieved of liability to the County for damages sustained by the County by virtue of any breach of the Contract by the Contractor.

**16. NOTICES:** Notices concerning Termination of this Contract, notices of alleged or actual violations of the terms or provisions of this Contract, and all other notices shall be made as follows:

by the Contractor to:	Douglas County Government, Finance Department Attention: Andrew Copland 100 Third Street, Suite 130 Castle Rock, Colorado 80104 Telephone: 303-663-6175 E-mail: <a href="mailto:acopland@douglas.co.us">acopland@douglas.co.us</a>
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with a copy to:	Douglas County Attorney's Office 100 Third Street, 3 <sup>rd</sup> Floor Castle Rock, Colorado 80104 Telephone: 303-660-7414
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and by the County to:	HardBeauty, LLC Attention: Racquel Garcia 840 Kinner Street Castle Rock, Colorado 80109
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Telephone: 303-993-7030  
E-mail: [racquel@hardbeauty.life](mailto:racquel@hardbeauty.life)

Said notices shall be delivered personally during normal business hours to the appropriate office above, or by prepaid first-class U.S. mail, via facsimile, or other method authorized in writing by the Authorized Representative. Mailed notices shall be deemed effective upon receipt or three (3) days after the date of mailing, whichever is earlier. The Parties may from time-to-time designate substitute addresses or persons where and to whom such notices are to be mailed or delivered, but such substitutions shall not be effective until actual receipt of written notification.

**17. NONDISCRIMINATION:** In connection with the performance of work under this Contract, the Contractor agrees not to refuse to hire, discharge, promote or demote, or to discriminate in matters of compensation against any person otherwise qualified, solely because of race, color, religion, national origin, gender, age, military status, sexual orientation, marital status, or physical or mental disability.

**18. GOVERNING LAW; VENUE:** This Contract shall be deemed to have been made in and construed in accordance with the laws of the State of Colorado. Venue for any action hereunder shall be in the District Court, County of Douglas, State of Colorado. The Contractor expressly waives the right to bring any action in or to remove any action to any other jurisdiction, whether state or federal.

**19. COMPLIANCE WITH ALL LAWS AND REGULATIONS:** All of the work performed under the Contract by the Contractor shall comply with all applicable laws, rules, regulations and codes of the United States and the State of Colorado. The Contractor shall also comply with all applicable ordinances, regulations, and resolutions of the County and shall commit no trespass on any public or private property in the performance of any of the work embraced by this Contract.

**20. SEVERABILITY:** In the event any of the provisions of this Contract are held to be unenforceable or invalid by any court of competent jurisdiction, the validity of the remaining provisions shall not be affected. Should either Party fail to enforce a specific term of this Contract, it shall not be a waiver of a subsequent right of enforcement, nor shall it be deemed a modification or alteration of the terms and conditions contained herein.

**21. NO THIRD-PARTY BENEFICIARIES:** The enforcement of the terms and conditions of this Contract and all rights of action relating to such enforcement, shall be strictly reserved to the County and the Contractor, and nothing contained in this Contract shall give or allow any such claim or right of action by any other or third person under such Contract.

**22. ADVERTISING AND PUBLIC DISCLOSURE:** The Contractor shall not include any reference to this Contract or services pursuant to this Contract in any of the Contractor's advertising or public relations materials without first obtaining the written approval of the Douglas County Public Affairs Director. Nothing herein, however, shall preclude the

transmittal of any information to officials of the County, including without limitation, the County Manager, the Assistant Manager, and the Board of County Commissioners.

**23. PRIORITY OF PROVISIONS:** In the event that any terms of this Contract and any Exhibit, attachment, or other referenced document are inconsistent, the following order of priority shall control:

- 1<sup>st</sup> This Contract, Sections 1 through 29
- 2<sup>nd</sup> Request for Qualifications (RFQ), if applicable
- 3<sup>rd</sup> Exhibit C - Insurance Requirements
- 4<sup>th</sup> Exhibit A - Scope of Services
- 5<sup>th</sup> Exhibit B - Method of Payment
- 6<sup>th</sup> Response to Request for Qualifications (RFQ), if applicable

**24. HEADINGS; RECITALS:** The headings contained in this Contract are for reference purposes only and shall not in any way affect the meaning or interpretation of this Contract. The Recitals to this Contract are incorporated herein.

**25. ENTIRE CONTRACT:** The Parties acknowledge and agree that the provisions contained herein constitute the entire Contract and that all representations made by any commissioner, official, officer, director, agent or employee of the respective Parties unless included herein are null and void and of no effect. No alterations, amendments, changes or modifications to this Contract, except those which are expressly reserved herein to the Authorized Representative, shall be valid unless they are contained in writing and executed by all the Parties with the same formality as this Contract.

**26. INSURANCE:** The Contractor shall be required to maintain the insurance requirements provided in Exhibit C, attached hereto and incorporated herein by reference. The Contractor shall provide evidence that such requirements have been met and shall provide updated information to the County in the event any changes are made to the Contractor's insurance coverage during the Term of this Contract.

**27. COUNTY EXECUTION OF CONTRACT:** This Contract is expressly subject to and shall not be or become effective or binding on the County, until execution by all signatories of the County.

**28. FORCE MAJEURE:** No Party shall be liable for failure to perform hereunder if the failure is the result of *force majeure*. Any time limit shall be extended for the period of any delay resulting from any *force majeure*, or this Contract may be terminated if such delay makes performance of the Contract impossible or impracticable. *Force majeure* shall mean causes beyond the reasonable control of a Party such as, but not limited to, weather conditions, acts of God, strikes, work stoppages, unavailability of or delay in receiving labor or materials, faults by contractors, subcontractors, utility companies or third parties, fire or other casualty or actions of government authorities.

**29. PERSONAL DATA:** Parties must comply with all applicable provisions of HB 18-1128 regarding "Personal Identifying Information" as defined in C.R.S. § 6-1-713(2)(b) and

C.R.S. § 24-73-101(4)(b) and to “Personal Information” as defined in C.R.S. 24-73-103(1)(g). Personal Identifying Information and Personal Information are referred to collectively herein as “Personal Data.” Compliance shall include, without limitation:

Adopting and enforcing a written policy governing the destruction of electronic and paper documents containing Personal Data. The written policy must, at a minimum, require that when electronic or paper documents containing Personal Data are no longer needed, such documents will be destroyed by shredding, erasing or otherwise modifying the Personal Data so as to make it unreadable or indecipherable through any means;

Implementing and maintaining reasonable security procedures designed to protect Personal Data from unauthorized access, use, modification, disclosure or destruction. Such procedures must be appropriate in light of the nature of the Personal Data that is provided to the Party and the nature and size of the Party’s business and operations;

Providing immediate written notification to the Authorized Representative in the event a Party becomes aware that an unauthorized acquisition of Personal Data compromising the security, confidentiality or integrity of the Personal Data (hereinafter, a “Security Breach”) has or may have occurred. The Party shall promptly and in good faith conduct an investigation to determine the likelihood that Personal Data has been or will be misused and shall coordinate with and promptly report the results of such investigation to the Authorized Representative, as requested.

Providing prompt written notification to affected Colorado residents, but in no event later than thirty (30) days after the date of determination that a Security Breach occurred, in accordance with the provisions of House Bill 18-1128; and

To the extent applicable, requiring any third-party service providers, as defined in C.R.S. § 6-1-716(i) and C.R.S. § 24-73-103, implement and maintain reasonable security procedures and practices appropriate to the nature of the Personal Data disclosed to the third-party service provider and reasonably designed to help protect the Personal Data from unauthorized access, use, modification, disclosure or destruction.

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## **Exhibit A**

### **SCOPE OF WORK**

Racquel Garcia, HardBeauty, proposed Region 12 funding for Operation C.A.R.E./Sky Ridge Project that provides training, bedside peer support, referral system, and program coordination. Be Free/Douglas County Detention Center (DCDC) and anti-stigma work within the Sheriff's Office, including individual coaching, ongoing support and connections to care, program coordination, training videos, and background checks. Both programs aim to provide support services in hospitals and jails. The initial funding of \$105,000 is gap funding to sustain the momentum of the program for pre-planning efforts and staffing. Additional funding of \$235,422.14, for a total of \$340,422.14, was proposed and approved by the Region 12 Opioid Council on May 1, 2025.

#### **HardBeauty Proposal**

Who we are: HardBeauty is a whole-life recovery hub committed to creating a community where everyone can thrive beyond their circumstance. Providing community-based and peer-led services focused on reducing barriers to care such as geographic isolation, childcare, and cost, HB reaches under-served populations who otherwise lack access to services. HB's staff and coaches share lived and living experiences with those they serve, increasing their ability to connect to clients and promote true healing and growth. HB operates as a recovery community organization serving youth and adults with mental health conditions and substance misuse disorders by providing a trauma-informed, healing-centered approach that offers hope, healing and direction as clients learn to navigate recovery and life. Services offered include virtual and in-person peer coaching and clinical services, peer coach mentoring, pro-social activities, professional development, personal development workshops, and an array of other easily accessed peer recovery supports through our developing community. HardBeauty is dedicated to the community members of Douglas County and works with the city of Castle Rock on downtown events, bringing recovery-oriented events such as Mobilize Recovery and Recovery Along the Rockies Art Show to our town, reducing stigma and bridging our neighbors to a recovery community. HardBeauty staff have been active participants in the Douglas County Regional Opioid Abatement Council meetings and workgroups to bring recovery voices into these often siloed spaces.

Purpose: HardBeauty is applying directly to the Region 12 ROAC for gap funding to support the proposed COAC project ahead of schedule. This funding request, which has passed approval of the ROAC12 council, will allow HardBeauty to implement the Be Free and Sky Ridge Mobile Peer Projects in Douglas County without delay. These funds will be used to support operational efforts, staff compensation, and pre-planning activities that are essential for successfully launching peer recovery services within the Douglas County Detention Center and Sky Ridge Medical Center.

Justice-involved persons: Be Free proposes integrating peer recovery services into Douglas County Jail to provide justice-involved individuals with personalized, trauma-informed, healing-centered support during incarceration and reentry. By embedding trained peer recovery coaches within the jail, this program will foster accountability, resilience, and empowerment while addressing the root causes of justice involvement. This partnership aims to reduce recidivism by using a desistance and positive reform (DPR) model which will support participants in achieving sustainable and positive change. Be Free programming can already be found in carceral spaces,

including: Denver Women's Correctional Facility, CJC (Colorado Springs), Eagle County Jail, Garfield County Jail, Delta County Jail, Zebulon Pike Youth Detention Center.

HardBeauty and former Bureau Chief Kevin Duffy began laying the framework for this project and HardBeauty / DCDC Captain Philip Domenico and DCDC admin staff are working towards developing an MOU and background clearances to provide recovery support services inside the jail with peer-led groups and potential one-on-one services within the jail and wraparound "welcome home" support for those in reentry.

Hospital Peer Response Program: The local emergency department (ED) is often the first point of contact for individuals experiencing the medical and psychosocial impact of Substance Use Disorder (SUD). Patients with SUD can present with a complex set of needs, many of which are not able to be addressed in an acutely high-volume setting such as the ED. To improve comprehensive and person-centric care for patients with SUD, we would like to propose the implementation of Peer Support Services within the ED at Sky Ridge Medical Center with the Operation CARE Program. This program will involve the integration of trained and certified Peer Recovery Coaches (PRCs)—individuals with lived experience of recovery from SUD—into the ED care team at Sky Ridge. Peer Recovery Coaches provide non-judgmental support through empathetic listening, resource guidance, and connection to community services, using a strength-based approach to foster readiness for sustainable change.

Key objectives of the Sky Ridge program include providing immediate, bedside peer support to patients with SUD; reducing organizational and community stigma and bias toward patients with SUD through promoting recovery-oriented care within the medical settings; optimizing the probability of greater outcomes by working in tandem with the patient's medical care team. By implementing Peer Support Services in the ED, Sky Ridge can profoundly improve care and discharge planning for individuals with substance use disorder as well as contribute to the broader goals of mitigating harm to staff and patients and reaching healthier outcomes within Sky Ridge Medical Center and the greater Douglas County.

## **EVALUATION**

The Contractor, in partnership with the Omni Institute, will establish a set of evaluation metrics aligned with the Scope of Work. The Contractor will report on these metrics to the Council on a quarterly basis, or as otherwise agreed upon in writing.

**Exhibit B**  
**METHOD OF PAYMENT**

The total funds allocated for the Operation C.A.R.E. project to HardBeauty amount to **THREE HUNDRED FORTY THOUSAND, FOUR HUNDRED TWENTY-TWO DOLLARS AND FOURTEEN CENTS (\$340,422.14)**.

This amount represents a combination of **Gap Funding (\$105,000)** and **Match Funding (\$235,422.14)**, as outlined below:

**Proposed Budget Summary**

**Personnel Costs – \$232,231.97**

1. Be Free Coach Salaries (incl. fringe) – \$64,635.99
2. Care Response Coach Salaries (incl. fringe) – \$143,762.66
3. Be Free Coordinator Salary (incl. fringe) – \$11,916.66
4. Care Program Coordinator Salary (incl. fringe) – \$11,916.66

**Executive & Administrative Salaries – \$23,466.64**

1. CIO Salary (incl. fringe) – \$11,000.00
2. Director of Operations Salary (incl. fringe) – \$6,233.32
3. Grant Manager Salary (incl. fringe) – \$6,233.32

**Operational Costs – \$53,647.49**

1. Technology & Infrastructure – \$27,147.49
2. Client Care Packs – \$16,000.00
3. Staff Uniforms – \$1,500.00
4. Program & Curriculum Costs – \$9,000.00

**Indirect Costs (10%) – \$31,076.04**

**Total Proposed Budget: \$340,422.14**

**Payment Schedule:**

Payments will be disbursed as follows:

- **50% (\$170,211.07)** upon execution of the agreement.
- **50% (\$170,211.07)** following a successful mid-year evaluation and review of program progress and financial performance.

## Exhibit C INSURANCE REQUIREMENTS

The Contractor shall procure and maintain for the duration of the Contract insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work hereunder by the Contractor, its agents, representatives, or employees.

### MINIMUM SCOPE AND LIMIT OF INSURANCE

Coverage shall be at least as broad as:

1. **Commercial General Liability (CGL):** Insurance covering CGL on an “occurrence” basis, including products and completed operations, property damage, bodily injury and personal & advertising injury (including coverage for contractual and employee acts) with limits no less than **\$1,000,000** per occurrence. If a general aggregate limit applies, either the general aggregate limit shall apply separately to this project/location (ISO CG 25 03 or 25 04) or the general aggregate limit shall be twice the required occurrence limit. \$2,000,000.
2. **Automobile Liability:** Insurance Services Office Form covering, Code 1 (any auto), or if the Contractor has no owned autos, Code 8 (hired) and 9 (non- owned), with limit no less than **\$1,000,000** per accident for bodily injury and property damage.
3. **Workers’ Compensation:** Insurance as required by the State of Colorado, with Statutory Limits, and Employer’s Liability Insurance with limit of no less than **\$1,000,000** per accident for bodily injury or disease.
4. **Professional Liability (Errors and Omissions):** Insurance appropriate to the Contractor’s profession, with limit no less than **\$1,000,000** per occurrence or claim, \$2,000,000 aggregate.

The Insurance obligations under this Contract shall be the minimum Insurance coverage requirements and/or limits shown in this Contract; whichever is greater. Any insurance proceeds in excess of or broader than the minimum required coverage and/or minimum required limits, which are applicable to a given loss, shall be available to the County. No representation is made that the minimum Insurance requirements of this Contract are sufficient to cover the obligations of the Contractor under this Contract.

### OTHER INSURANCE PROVISIONS

The insurance policies are to contain, or be endorsed to contain, the following provisions:

**Additional Insured Status.** The County, its officers, officials, employees, and volunteers are to be covered as additional insureds on the CGL policy with respect to liability arising out of work or operations performed by or on behalf of the Contractor including materials, parts, or equipment furnished in connection with such work or operations. General liability coverage can be provided in the form of an endorsement to the Contractor’s insurance (at least as broad as ISO Form ISO CG 20 01 04 13 or **both** CG 20 10, CG 20 26, CG 20 33, or CG 20 38; **and** CG 20 37 forms if later revisions used).

**Primary Coverage.** For any claims related to this contract, the Contractor’s insurance coverage shall be primary insurance. Any insurance or self- insurance maintained by the County, its officers,

officials, employees, or volunteers shall be excess and non- contributory to the Contractor's insurance.

**Notice of Cancellation.** Each insurance policy required above shall state that coverage shall not be canceled, except with a 30-day notice to the County.

**Waiver of Subrogation.** The Contractor hereby grants to the County a waiver of any right to subrogation which any insurer of said Contractor may acquire against the County by virtue of the payment of any loss under such insurance. The Contractor agrees to obtain any endorsement that may be necessary to affect this waiver of subrogation, but this provision applies regardless of whether the County has received a waiver of subrogation endorsement from the insurer.

**Self-Insured Retentions, Deductibles and Coinsurance.** The Contractor agrees to be fully and solely responsible for any costs or expenses as a result of a coverage deductible, coinsurance penalty, or self-insured retention. The County may require the Contractor to provide proof of ability to pay losses and related investigations, claim administration, and defense expenses within the retention. The policy language shall provide, or be endorsed to provide, that the self-insured retention may be satisfied by either the named insured or the County. The Contractor will indemnify the County, in full, for any amounts related to the above.

**Acceptability of Insurers.** Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A:VII, unless otherwise acceptable to the County.

**Claims Made Policies.** If any of the required policies provide coverage on a claims-made basis:

1. The Retroactive Date must be shown and must be before the date of the Contract or the beginning of Contract work.
2. Insurance must be maintained, and evidence of insurance must be provided for at least three (3) years after completion of the Contract of work.
3. If coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a Retroactive Date prior to the Contract effective date, the Contractor must purchase "extended reporting" coverage for a minimum of three (3) years after completion of Contract work.

**Verification of Coverage.** The Contractor shall furnish the County with original certificates and amendatory endorsements or copies of the applicable policy language effecting coverage required by this clause. All certificates and endorsements are to be received and approved by the County before work commences. However, failure to obtain the required documents prior to the work beginning shall not waive the Contractor's obligation to provide them. The County reserves the right, but not the obligation, to review and revise any insurance requirement, not limited to limits, coverage, and endorsements. Additionally, the County reserves the right, but not the obligation, to review and reject any insurance policies failing to meet the criteria stated herein. Failure on the part of the Contractor to provide insurance policies within ten (10) working days of receipt of the

written request will constitute a material breach of contract upon which the County may immediately terminate this Contract.

The completed certificates of insurance with additional insured endorsements and waivers of subrogation and any notices, within twenty (20) days of cancellation, termination, or material change will be sent via mail or e-mail to:

Douglas County Government  
Attn: Risk Management  
100 Third Street  
Castle Rock, Colorado 80104  
[risk@douglas.co.us](mailto:risk@douglas.co.us)

**Subcontractors.** The Contractor shall require and verify that all subcontractors maintain insurance meeting all the requirements stated herein, and the Contractor shall ensure the County is an additional insured on insurance required from subcontractors.

**Failure to Procure or Maintain Insurance.** The Contractor will not be relieved of any liability, claims, demands, or other obligations assumed by its failure to procure or maintain insurance, or its failure to procure or maintain insurance in sufficient amounts, durations, or types. Failure on the part of the Contractor to procure or maintain policies providing the required coverage, conditions and minimum limits will constitute a material breach of contract upon which the County may immediately terminate this Contract.

**Governmental Immunity.** The Parties hereto understand and agree that the County is relying on and does not waive or intend to waive by any provision of this Contract, the monetary limitations or any other rights, immunities, and protections provided by the Colorado Governmental Immunity Act, C.R.S. §§ 24-10-101 *et seq.* as from time to time amended, or otherwise available to the County, its commissioners, officers, officials, employees or volunteers.

**Special Risks or Circumstances.** The County reserves the right to modify these requirements, including limits, based on the nature of the risk, prior experience, insurer, coverage, or other special circumstances.

**IN WITNESS WHEREOF**, the County and the Contractor have executed this Contract as of the above date.

**HARDBEAUTY, LLC**

**BY:** \_\_\_\_\_

**ATTEST: (if a corporation)**

**Printed Name** \_\_\_\_\_

\_\_\_\_\_

**Title:** \_\_\_\_\_

**Title:** \_\_\_\_\_

**DATE:** \_\_\_\_\_

**Signature of Notary Public Required:**

**STATE OF** \_\_\_\_\_

**COUNTY OF** \_\_\_\_\_

The foregoing instrument was acknowledged before me this \_\_\_\_ day of \_\_\_\_, 2025, by \_\_\_\_\_.

**Witness my hand and official seal**

\_\_\_\_\_  
**Notary Public**

**My commission expires:** \_\_\_\_\_

**INSTRUCTIONS**

**Print out this page and then attach the signed and notarized page to this attachment icon.**

**PUBLIC CONTRACT FOR SERVICES  
DOUGLAS COUNTY GOVERNMENT and the  
REGION 12 OPIOID COUNCIL and HARDBEAUTY, LLC**

**THE BOARD OF COUNTY COMMISSIONERS  
OF THE COUNTY OF DOUGLAS, COLORADO**

**By: \_\_\_\_\_  
ABRAHAM LAYDON, Chair**

**ATTEST:**

**By: \_\_\_\_\_**

**APPROVED AS TO CONTENT:**

**By: \_\_\_\_\_  
DOUGLAS J DEBORD,  
COUNTY MANAGER**

**DATE: \_\_\_\_\_**

**APPROVED AS TO CONTENT:**

**By: \_\_\_\_\_  
ABRAHAM LAYDON  
REGION 12 OPIOID COUNCIL CHAIR**

**DATE: \_\_\_\_\_**

**APPROVED AS TO FISCAL CONTENT:**

**By: \_\_\_\_\_  
ANDREW COPLAND,  
DIRECTOR OF FINANCE**

**DATE: \_\_\_\_\_**

**APPROVED AS TO LEGAL FORM:**

**By: \_\_\_\_\_  
JEFFERY GARCIA,  
COUNTY ATTORNEY**

**DATE: \_\_\_\_\_**

**INSURANCE REQUIREMENTS:**

**By: \_\_\_\_\_  
MEGAN DATWYLER,  
RISK MANAGER**

**DATE: \_\_\_\_\_**