



COLORADO

Department of Transportation

2829 W. Howard Place Denver, CO 80204-2305



HIGH VISIBILITY IMPAIRED DRIVING ENFORCEMENT APPLICATION FOR FUNDING

CDOT's Office of Transportation Safety (OTS) provides funding for overtime enforcement of Colorado's impaired driving laws for the enforcement waves listed below. The selection and funding of participating agencies will be based on eligibility, problem identification, and available funds. Funding is provided and secured by the C.R.S. 43-4-903 *High-Visibility Alcohol and Drug Impaired Driving Enforcement Funding*. The official rules can be found under C.R.S. 43-4-902.

Minimum qualifications:

- Applicant must be a municipality, city and county, or county within the State of Colorado that establishes a qualified program to conduct high visibility impaired driving enforcement and enforce the laws pertaining to alcohol and drug related offenses.
 - Agencies must be compliant with C.R.S. 24-31-903 *Division of Criminal Justice Report; Law Enforcement Integrity Reporting*. You may contact cdps_dcj_lei@state.co.us or visit Law Enforcement Integrity (<https://dcj.colorado.gov/dcj-offices/ors/dsub-cuf>) for compliance information.
 - Agencies must provide a copy of their profiling policy pursuant to C.R.S. 24-31-309.
- Allowable Charges: Reimbursement for overtime enforcement activities at the agency's overtime rate (time and a half), or a flat rate of **\$50.00** per hour.

If awarded, your agency agrees to:

- Provide overtime opportunity to SFST-certified officers in good standing for enforcement of Colorado's impaired driving laws at checkpoints, saturations patrols, increased patrols, or as dedicated enforcement cars in at least **12** enforcement periods listed below.
- Accurately verify and report all overtime worked under this grant.
- Report all enforcement plans and activity to the CDOT Traffic Safety Portal before the deadlines specified on the attached HVE Calendar
- If you need access to the traffic safety portal, notify your LEL. Link: [Traffic Safety Portal](#)
- Submit claims for reimbursement using CDOT's claim workbook forms, along with the requested data, within **45 days** of each enforcement period to your LEL.

New! On page 2 of this application, there is an opportunity to supplement enforcement operations with community engagement efforts—connecting with and educating your community members about the dangers of impaired driving. More details are provided on the next page.

**To apply for funding, email this completed form to your Law Enforcement Liaison
by Friday, May 9th 2025**

All fields highlighted in yellow are required

Agency Name:		Douglas County Sheriff's Office	
Agency Address:		4000 Justice Way, Castle Rock, CO 80109	
Enforcement Periods SFY26		\$ Requested	Agency Contacts
4th of July Weekend	7/2/2025 - 7/7/2025	\$ 5,000.00	Grant Project Coordinator: Sergeant Trace Warrick
Sturgis Rally	7/31/2025 - 8/12/2025	\$ 2,500.00	Email: twarrick@dcsheriff.net
Labor Day Crackdown*	8/15/2025 - 9/3/2025	\$ 5,000.00	Phone: 720-648-0463
Fall Festivals	9/11/2025 - 10/22/2025	\$ 8,000.00	Secondary Contact: Sergeant Mark O'Harold
Halloween Weekend	10/31/2025 - 11/3/2025	\$ 10,000.00	Email: moharold@dcsheriff.net
Thanksgiving Week	11/20/2025 - 12/3/2025	\$ 2,500.00	Phone: 720-474-6298
Holiday Parties*	12/11/2025 - 12/25/2025	\$ 2,500.00	Budget/ Financial Contact: Kim Browning
New Year's Eve Weekend	12/26/2025 - 1/1/2026	\$ 5,000.00	Email: kbrowning@dcsheriff.net
Winter Blitz	1/8/2026 - 1/21/2026	\$ 2,500.00	Phone Number: 303-660-7534
Super Bowl Weekend	2/5/2026 - 2/11/2026	\$ 2,500.00	Head of Agency/ Chief: Sheriff Darren Weekly
Presidents Week	2/12/2026 - 2/25/2026	\$ 4,000.00	Email: dweekly@dcsheriff.net
St. Patrick's Day Wknd	3/12/2026 - 3/18/2026	\$ 8,000.00	Phone: 303-663-7722
Spring Events	4/17/2026 - 4/22/2026	\$ 2,500.00	Current Population in Jurisdiction: 393995
Memorial Day Wave*	5/21/2026 - 5/27/2026	\$ 5,000.00	Current Sworn Personnel: 428
Summer Blitz	6/4/2026 - 6/17/2026	\$ 5,000.00	Authorized Sworn Capacity: 444
Community Engagement (optional, see next page)		Problem Identification Data 1/1/2023 - 12/31/2023	
*National Enforcement Mobilization		# of impaired driving arrests: 377	
		# of impaired driving crashes: 120	
		# of impaired driving injury crashes: 16	
		# of impaired driving fatal crashes: 2	
Total Grant Request: \$ 70,000.00			

If any fields highlighted in yellow are left blank, your application may not be accepted.

Application Agreement & Signature

I attest this agency is compliant with C.R.S. 24-31-903 – *Division of Criminal Justice Report; Law Enforcement Integrity Reporting*. You may contact cdps_dcj_lei@state.co.us or visit Law Enforcement Integrity for compliance information.

Initial: TW

I declare under penalty of perjury in the second degree, and any of the applicable state or federal laws, that the statements made within this application are true and complete to the best of my knowledge.

initial: TW

I have read and understand the above Reporting and Reimbursement requirements and will report all enforcement plans and subsequent results to the Traffic Safety Portal.

Initial: TW

Applicant/Agency Authorizing Official Signature:
Typed Signature is acceptable "/S/ Full Name"

Signed by:

56DA3D02785D410...

Date 5/7/2025

CDOT USE ONLY

Award Amount to be issued in the form of a Purchase Order:

This amount may differ from the amount requested by the applicant

Awarded by: Armene Piper, email: armene.piper@state.co.us

Date:



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Community Engaged Education (optional)

New! CDOT's Office of Transportation Safety (OTS) will provide funding for law enforcement agencies to engage with their communities for the purposes of educating them on the dangers, risks, and consequences of impaired driving ahead of High Visibility Enforcement Periods. Events can include, but are not limited to: county fairs, rodeos, festivals, or other community events that tend to correlate with alcohol or drug consumption. During these community engagements, law enforcement officers will discuss the upcoming High Visibility Enforcement Episode and encourage community members to plan ahead for sober rides. Further guidelines will be provided along with award letter that contain ideas for engaging with your community.

This optional component is designed to **supplement impaired driving enforcement efforts**. Agencies must be participating in High Visibility Enforcement Campaigns in order to be eligible to add the Community Engaged Education component.

Agencies interested in participating should provide a narrative describing how they will educate the public and inform communities about alcohol- and drug-related traffic offenses to support High-Visibility Alcohol and Drug Impaired Driving Enforcement episodes.

Allowable Charges: Reimbursement for overtime expenses at the agency's overtime rate (time and a half).

If awarded, your agency agrees to:

- Attend community events and engage in transparent, candid conversations with attendees about the dangers and consequences of impaired and drugged driving, including DUI-related impacts.
- Collect basic demographic information on the audience reached (e.g., estimated number of people, approximate age ranges, race, and any other relevant details).
- Conduct community engagement activities in advance of the corresponding enforcement period.
- Reach out to your Law Enforcement Liaison (LEL) if you need more information or guidance.

Please provide a narrative on how your agency plans to conduct Community Engaged Education. Please include any community events that you will attempt to pursue, dates, locations, types of locations, etc. Please include the type of content you plan to provide and any other ideas you have for community engagement.:

Approximately, how many community events would your agency like to attend?

Approximately, how many officers will attend each event?

Dollar Amount Requested for Community Engaged Education:



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Agency Profiling Policy

Please provide a copy of your agency's profiling policy pursuant to C.R.S. 24-31-309.

The policy may be copy/pasted in the space below or attached as a separate document and submitted with this application.

P&P-B-101 Racial/Bias Based Profiling/Policing

I. RELEVANT STATUTES

24-31-309 R.S. Profiling – officer identification – training – definition

II. PURPOSE

To provide guidelines for uniformed members to prevent racial or biased profiling or policing.

III. DEFINITION OF TERMS

Reasonable Belief

Having knowledge of facts, which, although not amounting to direct knowledge, would cause a reasonable officer, knowing the same facts, to reasonably conclude the same thing.

Reasonable Suspicion

That quantity of proof or evidence that is more than a hunch but less than probable cause. Reasonable suspicion must be based on the officer's observation or specific and objective facts, and any rationally derived inferences from those facts about the conduct of an individual that would lead a reasonable officer to suspect that the individual may be committing is about to commit or has committed a crime.

Probable Cause

Exists when a set of facts or circumstances based on reliable information, personal knowledge, or observation by an officer, reasonably shows and would lead an ordinarily prudent person to believe that a particular person has committed an offense, or that certain items are connected with a crime and therefore may be seized or searched.

Contact

The act of communication between a person and a law enforcement officer in which the officer does not use his authority (express or implied) or any physical force to restrict that person's freedom of movement. A contact does not require reasonable suspicion for its justification.

Stop

Occurs when a law enforcement officer uses his authority (express or implied) to temporarily detain a person based on reasonable suspicion that the individual may be committing, has committed, or is about to commit a crime.

Racial

Pertaining to a group of people classified together based on their common history, ethnicity, and culture.

Racial / Biased Profiling

The practice of relying solely on race, ethnicity, gender, national origin, language, religion, sexual orientation, gender identity, age, or disability in determining the existence of probable cause to place an individual in custody or reasonable suspicion to detain or conduct an investigatory stop of a vehicle, or determining the scope, substance, or duration of an investigation.

IV. POLICY

This Office's policy is that every uniformed member shall be educated on the issue of racial / bias-based profiling/policing. Racial/bias-based profiling is a form of illegal discrimination and is strictly prohibited. This Office will take a proactive approach to address these issues and investigate any profiling allegations from members of the Office or citizens. The Office will complete a documented annual administrative review of the agency's activities with potential for bias to include, but not limited to, traffic and field contacts, asset forfeiture efforts, citizen complaints and any corrective measures taken, with agency member names omitted.

V. PROCEDURE

A. Traffic Enforcement

1. Motorists shall only be subjected to stops, seizures, or detentions upon probable cause for arrest or reasonable suspicion. (Traffic stops will be made in accordance with the Patrol Standard Operating Procedures).

2. In the absence of a specific, credible report that includes many descriptors of a specific suspect, no racial or bias descriptors or combination of bias descriptors shall be used to determine probable cause for an arrest or reasonable suspicion for a stop. The exception would be if members are instructed to be on the lookout for one or more specific suspects who have been identified or described in part by age, race, ethnicity, gender, or national origin. A member may consider and rely on such information in determining whether there is reasonable articulable suspicion to believe a given individual is the person being sought.

3. In compliance with Section 24-31-309(4)(a) C.R.S. Profiling – officer identification – training – definition, a deputy will provide his business card to any citizen who is stopped and not issued a citation or arrested. The card will minimally contain the deputy's name, assignment, employee identification number, and an appropriate telephone number for the Sheriff's Office. Appropriate enforcement action should always be completed, generally in the form of a warning, citation, or arrest.

4. No motorist, once cited or warned, shall be detained beyond the point where no reasonable suspicion of further criminal activity exists (the exception to this rule is voluntary consent to search given by the motorist).

5. Search and seizures will be conducted in accordance with the Patrol Standard Operating Procedures.

B. Training

1. The Training Unit shall develop and deliver annual training for all staff specifically designed to address racial / biased-based profiling / policing and include legal aspects.

2. Training programs will emphasize the need to respect the rights of all citizens to be free from unreasonable government intrusion or police action, and will include an examination of the patterns, practices, and protocols that prevent biased based policing.

3. Traffic enforcement, citizen contacts, and any asset seizure and forfeiture effort will be accompanied by consistent, ongoing supervisory oversight to ensure that deputies do not exceed the parameters of reasonableness in conducting such activities.

4. Initial anti-bias training is required for all new employees, prior to assignment. All new employees will receive this training during the onboarding process. Deputies will also receive annual training in proactive enforcement tactics, including training in officer safety, courtesy, cultural diversity, laws governing search and seizure, and interpersonal communications skills.

C. Complaints of Racial / Biased-Based Profiling / Policing

1. Any person may file a complaint with the Office if they feel they have been stopped, detained, or searched based on racial/bias-based profiling. No person shall be discouraged, intimidated, or coerced into not filing such a complaint, or discriminated against because they have filed such a complaint.

2. Any deputy contacted by someone who wishes to file a complaint shall refer the complainant to a supervisor or Professional Standards. (Complaints will be handled in accordance with Office Policy and Procedures).

3. Supervisors shall review complaints on traffic enforcement and citizen contacts and respond, at random, to back-up deputies on these stops, if the complaint is in progress.

Supervisors shall take appropriate action when this policy is being violated, being cognizant of any pattern or practice of possible discriminatory treatment by individuals or teams.

Personnel determined to have conducted or participated in bias-based profiling will be subject to counseling or discipline and remedial training.

4. In accordance with 24-31-309(4)(c) C.R.S. Profiling – officer identification – training – definition, The Internal Affairs Commander, or their designee, will provide statistical information on complaints received by the Sheriff's Office alleging racial / biased based profiling to any member of the public upon request.

By Order of the Sheriff