



**Delta Dental of Colorado
4582 South Ulster Street
Denver, Colorado 80237**

DELTA DENTAL BENEFITS CONTRACT

The parties of this Contract are DOUGLAS COUNTY, herein called the "Group," "Applicant," or "Employer" and Delta Dental of Colorado, herein called "Delta Dental."

The Delta Dental contracts dated January 1, 2025, have been amended effective January 1, 2026. The balance of such contracts are continued as if fully set forth herein except for the changes as shown below.

Any other provision of this Services Agreement notwithstanding, pursuant to Colo. Const. Art X, Sec 20 and section 29-1-110 C.R.S., unless the parties mutually agree in writing to an amendment of this Services Agreement in the future, the estimated amount of funds budgeted and appropriated for this Services Agreement is \$1,234,498.00 for fiscal year 2026. If the claims and administration fees reach \$1,134,498.00, Douglas County will begin appropriation process to obtain additional funds, and a new contract amendment will be executed. If unable to appropriate additional funds the contract termination provisions will apply upon reaching \$1,234,498.00 in claims payment and administration charges.

Total contract costs are based upon actual monthly enrollment, Per Employee per Month factors and overall estimated claim projection. The following costs and estimates have been considered in determining the amount budgeted and appropriated herein. Estimated 2026 annual cost is based upon actual enrollment (employees) as of 12/19/2025 and corresponding monthly charge as follows:

PPO Only (EPO6B):

712 employees x administrative charge of \$4.59 per employee per month= \$3,268.08/month
\$39,216.96 annual)

PPO Plus:

658 employees x administrative charge of \$4.59 per employee per month= \$3020.22 /month
\$36,242.64 annual)



Countersigned:
Delta Dental of Colorado

Mark Thompson

Signature

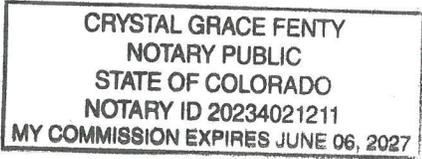
12/23/25

Date

State of Colorado
Arapahoe County

Subscribed and sworn to before me by Mark Thompson on this 23rd day of December 2025.

Seal



Crystal Grace Fenty

NOTARY PUBLIC

**THE BOARD OF COUNTY COMMISSIONERS
OF THE COUNTY OF DOUGLAS, COLORADO**

By: _____

George Teal

Chair

ATTEST:

By: _____

Hayley Hall

Clerk to the Board, Clerk & Recorder

APPROVED AS TO CONTENT:

Signed by:
By: Laura Leary
61A0798F8F8C4C5...

Laura Leary

Human Resources Director

DATE: 1/27/2026

APPROVED AS TO FISCAL CONTENT:

Signed by:
By: Christie Guthrie
C971FCB771FC4CD...

Christie Guthrie

Director of Finance

DATE: 1/29/2026

APPROVED AS TO CONTENT:

Signed by:
By: Douglas DeBord
EB22981118E54C...

Doug DeBord

County Manager

DATE: 1/29/2026

APPROVED AS TO LEGAL CONTENT:

DocuSigned by:
By: Christopher Pratt
573DD015549D4F7...

Christopher Pratt

County Attorney

DATE: 1/28/2026