

## **SEVENTH AMENDMENT TO PUBLIC CONTRACT FOR SERVICES**

**THIS AMENDMENT TO PUBLIC CONTRACT FOR SERVICES** (the "Seventh Amendment") is made and entered into this **1<sup>st</sup> day of January 2026** by and between the **BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF DOUGLAS, STATE OF COLORADO** (the "County"), and **HARTFORD LIFE AND ACCIDENT INSURANCE COMPANY** (the "Contractor").

**WHEREAS**, the County and the Consultant entered into a certain Public Contract for Services dated July 19, 2019 (the "Contract"); and

**WHEREAS**, the County and the Consultant originally agreed to a Maximum Contract Expenditure for services in the amount of **THIRTY-ONE THOUSAND SEVEN HUNDRED AND FIFTY DOLLARS (\$31,750.00)** for fiscal year 2019; and

**WHEREAS**, The County and the Contractor amended the Contract on January 1, 2020 ("First Amendment") increasing the Maximum Expenditure in the amount of **EIGHT HUNDRED THIRTY THOUSAND DOLLARS (\$830,000.00)** for fiscal year 2020; and

**WHEREAS**, the Parties further amended services provided by including reporting and claim processing and by adding **SEVEN HUNDRED SEVENTY THOUSAND DOLLARS (\$770,000.00)** for fiscal year 2021 on January 26, 2021 ("Second Amendment"); and

**WHEREAS**, the County and the Contractor then amended the Maximum Contract Expenditure by adding **EIGHT HUNDRED TWO THOUSAND DOLLARS (\$802,000.00)** for fiscal year 2022, on January 1, 2022 ("Third Amendment"); and

**WHEREAS**, the County and the Contractor then amended the Maximum Contract Expenditure by adding **EIGHT HUNDRED EIGHTY-ONE THOUSAND DOLLARS (\$881,000.00)** for fiscal year 2023 ("Fourth Amendment"); and

**WHEREAS**, the County and the Contractor then amended the Contract to add services of Voluntary Accident and Critical Illness coverage and amended the Maximum Contract Expenditure by adding **ONE MILLION, ONE HUNDRED SEVENTY-TWO THOUSAND NINE HUNDRED AND SIXTY DOLLARS (\$1,172,960.00)** for fiscal year 2024 ("Fifth Amendment"); and

**WHEREAS**, the County and the Contractor last amended the Maximum Contract Expenditure by adding **ONE MILLION, SEVENTY-FIVE THOUSAND DOLLARS (\$1,075,000.00)** for fiscal year 2025 ("Sixth Amendment"); and

**WHEREAS**, the County and the Contractor now desire to amend the Term and the Maximum Contract Expenditure by adding **ONE MILLION, TWO HUNDRED THIRTY-THREE THOUSAND DOLLARS (\$1,233,000.00)** for fiscal year 2026; and

**WHEREAS**, The County has budgeted and appropriated the necessary funds to satisfy the financial obligations set forth in the Contract.

**NOW, THEREFORE**, the parties hereto mutually agree as follows:

**1. MAXIMUM CONTRACT EXPENDITURE:** Any other provision of this Contract notwithstanding and pursuant to Section 29-1-110, C.R.S., the total amount of funds appropriated for this Contract is SIX MILLION, SEVEN HUNDRED NINETY-FIVE THOUSAND, SEVEN HUNDRED AND TEN DOLLARS (\$6,795,710.00). The amount of funds appropriated for this Seventh Amendment is ONE MILLION, TWO HUNDRED THIRTY-THREE THOUSAND DOLLARS (\$1,233,000.00) for fiscal year 2026. In no event shall the County be liable for payment under this Contract for any amount in excess thereof. The County is not under obligation to make any future apportionment or allocation to this Contract, nor is anything set forth herein a limitation of liability for Contractor. Any potential expenditure for this Contract outside the current fiscal year is subject to future annual appropriation of funds for any such proposed expenditure.

**2. TERM:** It is mutually agreed by the parties that the term of this Contract shall commence as of 12:01 a.m. on **July 19, 2019** and terminate at 12:00 a.m. on **December 31, 2026**. This Contract, at the option of the County, may be renewed for an additional year, if notice is given to the Contractor by the County on or before December 31st of the current term. This Contract and/or any extension of its original term shall be contingent upon annual funding being appropriated, budgeted and otherwise made available for such purposes and subject to the County's satisfaction with all products and services received during the preceding term.

**3.** The remainder of the Contract shall remain in full force and effect.

**SIGNATURE PAGE TO FOLLOW**

IN WITNESS WHEREOF, the County and Consultant have executed this Amendment as of the date first above written.

ARTFORD LIFE AND ACCIDENT INSURANCE COMPANY

BY: [Signature]  
TITLE: SVP, Operations  
DATE: 1/27/26

Signature of Notary Public Required:

STATE OF Connecticut )  
COUNTY OF Hartford ) ss.

The foregoing instrument was acknowledged before me this 27 day of January, 2026 by Carrie Palmisano Quick

Witness my hand and official seal

Carrie Palmisano Quick  
Notary Public

My commission expires: June 30, 2029

**CARRIE PALMISANO QUICK**  
Notary Public, State of Connecticut  
My Commission Expires June 30, 2029



**THE BOARD OF COUNTY COMMISSIONERS  
OF THE COUNTY OF DOUGLAS, COLORADO**

**By:** \_\_\_\_\_

**George Teal**

**Chair**

**ATTEST:**

**By:** \_\_\_\_\_

**Hayley Hall**

**Clerk to the Board, Clerk & Recorder**

**APPROVED AS TO CONTENT:**

Signed by:  
**By:** *Laura Leary*  
84A0708F8F9C4C6...

**Laura Leary**

**Human Resources Director**

**DATE:** 1/27/2026

**APPROVED AS TO FISCAL CONTENT:**

Signed by:  
**By:** *Christie Guthrie*  
C974FC0771FC4C0...

**Christie Guthrie**

**Director of Finance**

**DATE:** 1/29/2026

**APPROVED AS TO CONTENT:**

Signed by:  
**By:** *Douglas DeBord*  
EB22081148E644C...

**Doug DeBord**

**County Manager**

**DATE:** 1/29/2026

**APPROVED AS TO LEGAL CONTENT:**

DocuSigned by:  
**By:** *Christopher Pratt*  
573DD015549D4F7...

**Christopher Pratt**

**County Attorney**

**DATE:** 1/28/2026