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MEETING DATE: February 10, 2026

**STAFF PERSON
RESPONSIBLE:** Cristy Cobb, Benefits Manager

DESCRIPTION: Public Amendment for Services by and Between Health Advocate and Douglas County for EAP and Advocacy Employee Benefits in the Amount of \$251,600.00.

SUMMARY: The attached annual addendum represents the 2026 agreement for employee assistance program (EAP) and employee advocacy services.

**RECOMMENDED
ACTION:** Approval and signature of the Amendment of the Public Contract for Services with Health Advocate for \$251,600, of which \$46,000 is appropriate for the fiscal year of 2026.

REVIEW:

Laura Leary	Approve	1/30/2026
Jeff Garcia	Approve	2/3/2026
Christie Guthrie	Approve	2/3/2026
Doug DeBord	Approve	2/4/2026

ATTACHMENTS:

Health Advocate Services Amendment 2026