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MEETING DATE: February 10, 2026

STAFF PERSON RESPONSIBLE: Cristy Cobb, Benefits Manager

DESCRIPTION: 2026 Public Contract for Services Amendment with The Hartford Life and Accident Insurance Company in Amount of \$1,233,000.00.

SUMMARY: The attached contract represents the 2026 seventh amendment agreement for claims administration of the employee LTD and Basic/Supplemental Life Insurance programs. This agreement includes the administration of voluntary Critical Illness and Accident coverage for employees.

RECOMMENDED ACTION: Approval and signature of the 2026 Public Contract for Services Amendment with The Hartford Life and Accident Insurance Company for \$1,233,000.

REVIEW:

Laura Leary	Approve	1/30/2026
Jeff Garcia	Approve	2/5/2026
Christie Guthrie	Approve	2/5/2026
Doug DeBord	Approve	2/5/2026

ATTACHMENTS:

The Hartford Contract Amendment 2026