

TO: The Board of County Commissioners
FROM: Douglas J. DeBord, County Manager
DATE: April 8, 2025
RE: County Manager Report

- **Local issues. Local voices. Local governance.** Mask mandates, bag fees, overturned property tax reductions, and sanctuary community policies. What do these topics have in common? They're state sanctions imposed on local governments.



On March 25, your Board of Douglas County Commissioners adopted a resolution to transition from a statutory form of government to a Home Rule County Charter. Counties that have their own Home Rule Charter are granted greater local control and authority and exemptions from some state laws. Within the nine-step process, citizens will have the opportunity to vote twice and provide feedback through three public meetings. [Visit our webpage to learn more about Home Rule.](#)

Human Services

- **Your community celebrates individuals with Intellectual and Developmental Disabilities in 2025** - Our neighbors with disabilities enrich our community, enhance our diversity and strengthen our County. These community members and the organizations that provide support to them are recognized throughout the year and specifically in March as part of Developmental Disabilities Awareness Month. [Visit our webpage to learn more about the recognition and support of taxpayers for members of the I/DD community.](#)



Community Services

- **Providing a place to heal, new partnership increases support for survivors of domestic violence** - Did you know that 1 in 3 women and 1 in 4 men report experiencing domestic violence in their lifetime? Douglas County's Domestic Violence Needs Assessment survey, completed in June 2024, revealed that physical safety and access to housing were the most expressed needs locally.



That's why in November 2024, Douglas County purchased a facility to be used as a domestic violence shelter, and at the March 25 Business Meeting, the Board of County Commissioners approved a service agreement and partnership with the nonprofit TESSA to increase the number of safehouse beds available in Douglas County. [Visit our webpage to learn more about TESSA and this new community resource.](#)

- **2024 Homeless Resolution Program** - Douglas County has been awarded \$40,000 in 2024 Homeless Resolution Program (HRP) grant funds from the Colorado Department of Local Affairs to support eviction prevention services, requiring a \$20,000 match for a total project budget of \$60,000. This funding builds on the success of the County's Housing Stability Program, a pilot program launched in August 2024 that has helped seven families avoid homelessness through rent assistance and supportive services.

With this newly awarded funding, the program will support an estimated 4-7 families by providing targeted financial assistance, case management, and connections to local partners for career development, domestic violence resources, and mental health services.

- **HEART Activity** – HEART and the Douglas County Sheriff’s Office were invited to Cherry Hills Christian School



where they presented to 60 fourth grade students and 10 teachers on homelessness and HEART’s efforts to engage with the unhoused community. After the presentation, students filled bags for those

who are unhoused in our community with water bottles, protein bars, toiletries, canned goods, and notes of encouragement. We appreciate the opportunity to share our work and engage with the youth of our community.

- **Highlands Ranch Microtransit** – Approval was granted by the Board of County Commissioners (BCC) to



move forward with a Contract for Services with Via to provide microtransit services to residents of Highlands Ranch. This expansion of microtransit is building off the success of Lone Tree’s Link on Demand and will be available for everyone’s use at no cost to the rider. Eighteen vehicles will be available at peak hours, with four wheelchair accessible vehicles among the fleet. The launch date is expected in late Spring or early Summer 2025.

- **Douglas County Youth Commissioners (DCYC)** - The DCYC met on March 24, they are working on advocating for vaping prevention and youth mental health classes districtwide. The Youth Commissioners plan on presenting their ideas and recommendations on these topics over the summer.

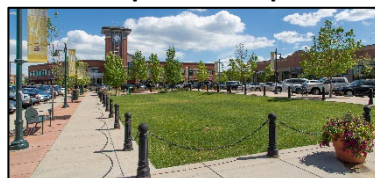


- **Older Adult Grant Funds and Services for February 2025:**

Grant	# Of Trips/Units	Grant Amt Expended
CDOT MMOF - Transportation	201 trips	\$7,037.04
DRCOG 5310 – Transportation	427 trips	\$20,468.48
DRCOG 5310 – Call Center	186 calls	
DRCOG AAA – Homemaker	412.50 units	\$57,775.75
DRCOG AAA – Personal Care	287.75 units	
DRCOG AAA – Transportation	887 trips	
DRCOG HST (FASTER) - Trips	84 trips	\$4,248.75
DRCOG HST (FASTER) – Call Center	280 calls	

Public Works

- **New transportation options coming to Highlands Ranch** - There are times that all of us could use a ride –



home from the auto repair shop to a doctor’s appointment, to your high school summer job, to shopping centers or home from a happy hour. That’s why, in Douglas County, we are using microtransit to provide a new, free transportation option.

At their regular Business Meeting on March 25, the Board of Douglas County Commissioners unanimously approved a \$2,901,410 contract with Via Transportation Inc. (Via) to provide microtransit within Highlands

Ranch. This service was modeled after the Link on Demand program in Lone Tree and will serve anyone in Highlands Ranch needing a ride.

When the program launches in late spring 2025, riders will be able to book an on-demand ride using a mobile app or by phone. It's a flexible way to get around Highlands Ranch, connecting you to shopping centers, businesses, schools, parks, medical centers, and RTD hubs. The proposed hours of operation would be: Monday through Thursday from 7 a.m. to 7 p.m.; Friday from 7 a.m. to 10 p.m.; Saturday from 10 a.m. to 10 p.m. Details on how to utilize this service will be available closer to the launch. Stay up to date on all transit plans by [signing up for our News and Events email list](#).

- **US 85 Widening from Highlands Ranch Pkwy to C-470 Improvements** – The C470 trail underpass will open



on Saturday, April 12. New continuous flow intersections are open at Highlands Ranch Parkway and Town Center Drive. The CFI at C-470 will open later in April.

This project will improve safety, mobility, and traffic operations by widening (from four to six lanes) and reconstructing a segment of US 85 (South Santa Fe Drive) from Highlands Ranch Parkway, extending north of the C-470 Interchange to Dad Clark Gulch (which is located approximately 1,200 feet north of County Line Road). Major US 85 intersection improvements will occur at Highlands Ranch Parkway, Town Center Drive, Blakeland Drive, the C-470 Interchange ramps and at County Line Road. The project also includes the replacement and widening of the existing bridge that carries US 85 over C-470.

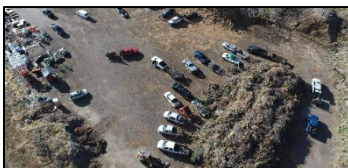
Multimodal improvements include bus stop enhancements, a new shared-use path for bicyclists and pedestrians on the east side of US 85, a below-grade crossing for the C-470 Trail at US 85, a below-grade crossing for the High Line Canal Trail at US 85, and a new pedestrian link from the Wolhurst community to the C-470 Trail. The project also includes the addition of continuous auxiliary lanes, new asphalt paving, relocation of utilities, raised medians, new curb and gutter, and a new closed storm sewer system with water quality ponds. [Watch a video to see how CFIs work](#). [Or our webpage to learn more about this phase of the project](#)

- **Hilltop Road Improvements Project (Legend High School to Crest View Dr)** - Bids were recently opened on



the Hilltop Road Improvement Project, Segment 1. This is the first of three projects planned over the next few years to reconstruct and widen the Hilltop Road and Singing Hills Road corridors. Segment 1 of the Hilltop Road Improvements Project was advertised on March 11, 2025 for construction with an alternate bid for concrete and asphalt pavement. Utility relocations are underway and are anticipated to be completed by the project's notice to proceed date on April 23, 2025. Phase 2 of Construction is anticipated to begin in late 2025 or early 2026 (pending funding); and will take 9 to 12 months to construct. Phase 3 of construction is anticipated to begin in 2027 (pending funding); and will take 12 to 18 months to construct. The project is a 16-month completion date contract and is anticipated to be complete by September of 2026.

- **Your one-stop shop for yard waste disposal. County's seasonal site will open April 12, 2025.** You may be



cleaning up branches after winter wind or snowstorms or beginning the seasonal work of mowing, trimming, sawing and clearing brush from your yard or property – all an important part of reducing your risk for wildfires. It's good to know Douglas County's Slash-Mulch/Green Yard Waste drop-off site is the only place you need to visit for disposal.

The Slash-mulch and Green Yard Waste site, located in Castle Rock, is for Douglas County residents only and is open on Saturdays from April 12, 2025, through October 25, 2025. Douglas County maintains two sites, locations are, Trumbull / Swayback - 7828 South Highway 67 and Castle Rock - 1400 Caprice Drive. Please note that only the Castle Rock location will receive green yard waste. [Visit our webpage to plan your visit.](#)

- **Updated Cone Zone Webpage and Douglas County Roadway Project Map** - The Douglas County Cone Zone

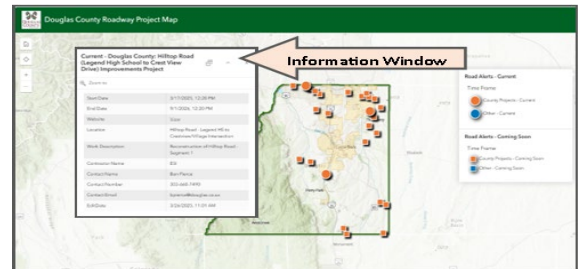


webpage has been revised to make it easier for residents and commuters to find out information and active construction zones in Douglas County. It now includes all County construction projects that may impact travel, both maintenance and major construction, along with special events that have been permitted by the County. Eventually, utility company projects and development projects impacting existing roads will be added to the webpage. An additional new feature, the Roadway Project map, has been added to the new Cone Zone page.

This application is designed to give a visual location of current and future road alert activity in Douglas County, making it easier to find a project based on its location even if you do not know the name of the project. To navigate the map, simply find your area of interest and click on the circle icon for current alerts or a square icon for future alerts. An information window will give greater detail on the alert with a website link for yet additional information. You can also zoom to an area by using the zoom tools and move the map around by clicking and holding the map to locate your area of interest.

Public Works is excited to launch the new webpage and map application as a management tool for internal planning and communications between divisions and a resource for the public to view updates on construction projects and work that can impact their commute. To view the Douglas County Cone Zone Webpage and the New Road Alert Map click the link below:

- [Cone Zone Webpage](#)
- [Douglas County Roadway Project Map](#)



- **Palmer Divide Avenue Paving Project** - The Palmer Divide Avenue Paving Project



Phase 3 consists of extending the existing E. Palmer Divide Avenue asphalt pavement from approximately 660' west of Phoebe Grove to approximately 230' east of S. East Cherry Creek Road. This section of the roadway is currently paved in gravel.



E. Palmer Divide Avenue lies on the southern boundary of Douglas County. This section of E. Palmer Divide Avenue is currently maintained by Douglas County. This project will also include drainage improvements by replacing five existing culvert crossings with new reinforced concrete pipe and flared end sections. Bids were due on March 4, 2025 and are being reviewed.

- **[West Frontage Road Relocation](#)** - Douglas County and the Town of Castle Rock have partnered to construct the new road called Dawson Trails Boulevard (aka West Frontage Road Relocation). Construction hours will be Monday through Friday, from 7 a.m. to 7 p.m. Saturday work may occur if approved by the Douglas County engineer. There will be no construction work on major holidays.



- **2023 Bannock LID** - The voters approved the ballot initiative to approve debt related to the 2023 Bannock Drive Local Improvement District (LID) on November 5, 2024, with a debt cap of \$10,360,000. Next steps are:
 - The County issued a Request for Proposal (RFP) for financial services with proposals due in April.
 - Once financing is confirmed, a preliminary design is scheduled to begin on the project with a target completion date of August 2025.
 - Final design is scheduled for completion in December 2025; and bids for construction will be obtained in early 2026.
 - Construction is expected to begin in 2026 and be completed in 2027.
 - Based on this timeline, the first assessment of property owners will be due in 2028.

- **[Palmer Divide Avenue Paving Project - Douglas County](#)** - The Palmer Divide Avenue Phase 3 Project bid opening occurred on March 4, and construction is planned for early summer. This project consists of extending the existing E. Palmer Divide Avenue asphalt pavement from approximately 660' west of Phoebe Grove to approximately 230' east of S. East Cherry Creek Road. This section of the roadway is currently paved in gravel.



E. Palmer Divide Avenue lies on the southern boundary of Douglas County. This section of E. Palmer Divide Avenue is currently maintained by Douglas County. This project will also include drainage improvements by replacing five existing culvert crossings with new reinforced concrete pipe and flared end sections.

- **Quebec and Lincoln Turn Lane (Post Office Corner)** - Muller Engineering is preparing a preliminary design and benefit analysis of the proposed turn lane. The target date for completion of the benefit analysis is April 16 and for concept design is June 11, 2025.



- **2025 Neighborhood Street Paving Program** - This program includes: Highlands Ranch, Bell Cross, Cresthill Ln, Lincoln Creek, Venneford Ranch Rd, Chambers Rd, Charter Oaks, Irish Pat Murphy Dr, Bayou Hills, Gillian and Steele, East Palmer Divide Rd, Homestead Hills, Ponderosa Hills, Christie Ridge Rd, Gravel Rd, Parker Rd East, Furrow Rd Phase 2, Rafter Rd, Coronado Rd, and Village Rd. Schedules will be posted soon.

- **[Grigs Road Paving Project - Douglas County](#)** - The Grigs Road Phase 1 Project (Daniels Park Road to the Trailhead) was advertised on April 3, with bids due April 29. Construction is planned for the summer. Phase 1 of the Grigs Road Paving Project will involve the extension of the existing asphalt pavement from Daniels Park Road to the East/West Regional Trailhead and Pavilion parking lot.



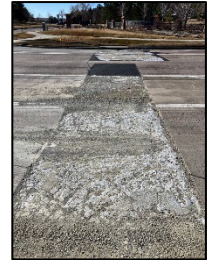
This section of Grigs Road has a gravel road surface and roadside ditches on both sides for drainage purposes. The project will span 1 mile in length and will require significant earthwork, the installation of new curb and gutter, and the construction of six-inch asphalt pavement. Additionally, drainage enhancements will be implemented throughout the installation of eight new inlet structures. The existing metal pipe culvert crossings will be replaced with upgraded reinforced concrete pipes and flared-end sections.

- **Highlands Ranch Pkwy Reconstruction Broadway to Burntwood** - A study is underway to develop and evaluate possible changes to roadway cross section for the corridor between Broadway and Fairview. Once the preferred option is selected, design will begin on the first section of the corridor (Broadway to Burntwood). The concrete in this section is in poor condition and reconstruction is planned for 2026, so that the project is complete prior to the Broadway / Highlands Ranch Parkway safety improvement project planned for 2027.

- **[County Line Road Widening and Reconstruction \(University to Broadway\) - Douglas County](#)** - This project will include a new traffic signal at the Clarkson Street / County Line Road intersection, a mill and overlay for the portion of the road within the City of Littleton located between Phillips Avenue and Broadway, as well as adding sidewalks.



- **[Chambers Road Resurfacing Project - Douglas County](#)** - Concrete work, which consists of sidewalk repairs and curb ramp upgrades, started on March 17 and was completed. Asphalt paving of the road is anticipated to occur between June and September of 2025.



- **Lincoln Ave at Stonegate Pkwy Emergency Repairs** - This project was completed in late March. The contractor installed a permanent concrete 'patch' where the temporary patch was located on Lincoln Avenue at Stonegate Parkway.

- **[Highlands Ranch Drainage Projects](#)** – **On-hold as of March 24:** Highlands Ranch subdivision Stormwater Sewer Pipe Video Program is 'on-hold' waiting for the delivery of additional sewer pipe liners. This project is where the contractor inspects storm sewer using special video equipment to check for maintenance issues, etc. inside the pipes. This project is anticipated to be completed in December 2025.



- **Pinery Drainage Projects** - Pinery Outfall Cleaning: Douglas County was successful in cleaning 40 outfalls in 2024 and has extended the program into 2025. We anticipate cleaning an additional 27 outfalls. Work will occur on these outfalls in 2025 in early spring, and again in fall/winter after the vegetation has died back due to frost.



There are nine detention ponds located within the Pinery on Douglas County Open Space. Douglas County is currently inspecting these ponds to determine if any maintenance is needed within these areas to ensure that they are still functioning as intended.

- **Spring Up the Creek**-The 2025 Spring Up the Creek event put on by Castle Rock Water is scheduled for Saturday, May 3 at 9 am. Douglas County and the Chatfield Watershed Authority are financial sponsors of this event. Join us in this annual area-wide effort to improve and enhance our local creeks by collecting and removing trash and debris along trails. Volunteers will be provided with gloves and bags. Snacks and water will be available. [Register here](#)



- **Gravel Road Blading Program** - During this reporting period, a total of 183 lane miles were graded on 40 county roads. YTD – 399.56 Lane Miles
- **Pothole Patching** – During this reporting period, 10,225 pounds of cold mix was applied to repair potholes on 19 county roads. YTD – 70,022 pounds of cold mix
- **Crack Sealing** - During this reporting period, 35,130 pounds of crack sealant was used to repair cracks on 19 county roads. YTD – 74,550 pounds of cold mix

- **Culvert Inspections** - During this reporting period, culvert inspections were completed at 11 locations. YTD - 62 total inspections:
 - 20: excellent condition
 - 25: good condition
 - 8: fair condition
 - 8: poor condition
 - 1: severe condition



Building Division

March 3 – March 19, 2025	
Inspections	
Building	1194
Electrical	922
Mechanical/Plumbing	529
Roofing	123
Permits	
Accessory Use	40
New Commercial	8
Residential Alteration	0
New Residential	41
Roofing	80
Valuations	
Accessory Use	\$1,255,377
Commercial	\$18,826,539
Residential Alteration	\$1,487,923
New Residential	\$14,925,199

Traffic

- Special Events - ETF2024-041 Special Event Permit was issued for **HRCA's Annual St. Patrick's Day 5K held on March 15, 2025.** [Additional details for Special Event Permits](#)

Douglas County Economic Development Corporation

- **Space Symposium** - Come see our booth April 7 – 10, 2025 at this year's 40th [Space Symposium](#) at the Broadmoor in Colorado Springs. We will be joined by local global aerospace leaders Canopy Aerospace and Safran Aerospace.



- **Safran Defense and Space, Inc Ribbon Cutting:** Join us April 11, 2025 from 10am to 12pm to celebrate the opening of our new facility in Parker. Discover how the facility will look by 2026 and learn about our strategy to continue supporting our U.S. customer. Agenda and registration: <https://lu.ma/eof6rcny> or contact media@safrandatasystems.com



- Sensory Friendly Eggstravaganza** – Join us in Sterling Ranch for an egg hunt in a more subtle and calm environment. This event will have eggs to hunt for all abilities, including beepie eggs, eggs on balloons and more, as well as the Easter bunny for photos.



- Touch A Truck** – The Touch a Truck event is a community event that allows children (and adults) to explore and learn about different types of vehicles. Last year it included a variety of construction vehicles, police cars, fire trucks, bucket trucks, trash trucks and more. Attendees will be able to climb inside the vehicles, take pictures and ask questions to the operators.



Community Development

Parks, Trails and Building Grounds

- Volunteer Program Update**

- Two events were hosted in March for the Volunteer Program.
 - A trash pickup event at Highland Heritage Regional Park on March 17th was attended by three people who picked up three bags of trash and provided six hours of service.
 - A shoreline cleanup event at Bingham Lake on March 21st was attended by two people who picked up two bags of trash and provided four hours of service.



- Volunteer Statistics for 2025

2025	# of Hosted Events	# of Volunteers	Hours of Service	Bags of Trash Collected
March	2	6	12	5

- The volunteer program is offering the following events in April:
 - 4/3 – Trail Work at Rueter-Hess Reservoir
 - 4/22 – Earth Day – Shoreline Cleanup at Bingham Lake
 - 4/25 – Arbor Day – Tree Planting at Bayou Gulch Regional Park
 - 4/28 – Trash Pick Up at Challenger Regional Park

- Counter Update as of 3/25/2025**

Location	2024 totals through March	2025 totals through March
Bayou Gulch Regional Park – Dog Park	5,442	6,994
Bingham Lake	11,149	12,464
Bluffs Regional Park	28,419	19,221*
Cherry Creek Regional Trail – Pinery	4,836	5,099
East/West Regional Trail – Grigs Trailhead	7,132	7,391
East/West Regional Trail – High Point	N/A	1,890
East/West Regional Trail – Monarch Trailhead	N/A	2,035
East/West Regional Trail – Schweiger Ranch	727	2,211
East/West Regional Trail – Stepping Stone	2,015	5,869
Fairgrounds Regional Park – Dog Park	10,669	11,191
High Line Canal – West	10,117	9,591

Rueter-Hess Reservoir – Coyote Run Loop	1,837	1,175
Rueter-Hess Reservoir – Incline Trailhead	13,104	13,308
Rueter-Hess Reservoir – Newlin's Gold	77	202
Totals	95,524	79,420

*Portions of Bluffs were closed in March for construction, including the counter location.

Open Space and Natural Resources

- Agents of Discovery: Join April's adventure** - The sun is shining, the birds are singing, and the green foliage is returning to Douglas County's open spaces. Springtime has arrived and so has your next open space adventure with Agents of Discovery.



April's journey will take you through the rolling meadows and wide-open views of Greenland Open Space south of Larkspur. There are options to join the fun at home or on-site through the app. [Visit our webpage to get started](#). This month, we'll also be celebrating 30 years of the voter-approved [Parks, Trails, Historic Resources and Open Space Fund](#) and Douglas County Open Spaces, which are comprised of the men and women who protect and maintain open spaces and educate the public about our natural resources.

- Interpretation Event at Flagstone Elementary School** - On Friday March 28th two staff members from Open Space went to Flagstone Elementary School to present information about Wildlife found across properties in Douglas County Open Space. There were approximately 500 K-6 students, teachers and parents in attendance. Animal mounts were displayed in the auditorium and staff showed trail camera footage of wildlife while providing the group with basic facts and highlighting ways to stay safe while recreating around these animals. We talked about approximately 20 animals including Mountain Lions, Bobcats, Black Bears, Pronghorns, Coyotes and Elk.

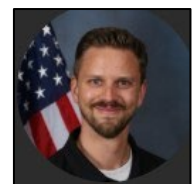


- Volunteers Back to Work in the Hidden Mesa Orchard** - Official volunteer workdays at the Hidden Mesa Research and Demonstration Orchard and production gardens resumed April 1st. The first day back was fantastic, with a huge turnout of volunteers, including seven new volunteers this season! The team has trialed over 500 varieties of fruits and nuts since 2011 at this facility, to determine which species and varieties can perform in this tough Front Range climate and to develop growing protocols to help residents be successful here. The production garden has produced nearly 35,000 lbs. of produce that has been donated into local food banks. The native and pollinator beds and interpretive signage show living examples of excellent plants for wildlife, pollinators, and xeric landscapes .




Office of Emergency Management

- A new Deputy Director of Emergency Management, Brandon Lenderink, joined the team.
- Wildfire safety training was provided to DCSO Patrol teams.
- Staff attended the Perry Park Firewise meeting and discussed community preparedness.
- A Helitack operation summary was presented to the regional Metro Area County Commissioners meeting and are working on proposals for enhanced regional aerial fire suppression capabilities.
- Preparedness trainings and presentations were given to elder communities and animal rescue groups.
- Long range plans are being developed for power shutoffs and Emergency Operation Plan updates.
- Staff are supporting the beginning phases of updating the Local Hazard Mitigation Plan.



- The **Douglas – Elbert County Horse Council** (DECHC) is an organization of various horse clubs and horse owners that assists in disaster rescue and works closely with county governments to make sure the needs of the horse community are heard and addressed. Learn more about the DECHC and other upcoming events at dechc.org.

The organization still runs the large animal evacuation sites for both Douglas and Elbert counties. They work with [Colorado Horse Council](#) on many projects and host clinics on trailer loading and trail safety. They have also adopted the horse obstacle course at Douglas County’s [Greenland Open Space](#) and perform maintenance on it several times a year.



EMERGENCY PREPAREDNESS CLINIC

Brought to you by the Douglas-Elbert County Horse Council.

Saturday, April 26, 2025
9:00 am – 1:00 pm

Douglas County Fairgrounds, Multi-Purpose Barn
 500 Fairgrounds Road, Castle Rock, CO 80104

Email nccadams3@gmail.com or majestictrail@aol.com with any questions.

Facilities, Fleet and Emergency Support Services

Douglas County Fairgrounds and James R. Sullivan Events Center

- **Fairgrounds Events:** DSCO Blood Drive, Mile High Youth Corps, Kari Solberg Canine, 4-H Shooting Sports, PE Plus, Yoga on Horseback, Creative Market & Holistic Show (pictured), March Finals Barrel Race, Aspen View academy Soiree, Barrels Jackpot Race, 4-H Cowboys Club, Plum Creek Kennel Club, 4-H District 3 Jamboree, Bloodhound Man trackers, 4-H Market Goat Fitting Clinic, NRL Hunter Awards, Home Show, Open Space COSAC, Cowboys Club, Nationwide Expos Home Show, Ponderosa Basketball Banquet, BLM Wild Horse and Burro Program, Elite K-9, Elijah Miller’s 2nd Birthday Party, CEC Prom, Holiday Party, Parker Barkers, Large Animal Training, Cowboys Club



Facilities Projects:

- **Fairgrounds:** Kirk Hall Floor – 99% complete (pictured)
- **Justice Center:**
 - Elevator Modernization J, K, L, M – 50% complete
 - DCSO Lobby Control and Records Remodel – 60% complete
- **Wilcox:**
 - Clerk and Recorder Remodel Phase II – 60% complete (pictured)
 - Building LED Retrofit Project – 97% complete
- **Lansing Point:** Diversion, Probation, CJS and Health Dept – 60% complete



Fleet

- **Working On:**
 - 2025 Budget asset and upfit specs.
 - 2026 Budget operating forecasts.
 - IFB for shop supplies
 - Purchase of 3 assets to replace current leases for the DA’s Office.
 - Fairgrounds turf roller fabrication (pictured)
- **Recently Completed:**
 - In-serviced units 23029, 23057 and 2417
 - Decommissioned unit 90053
- **Fleet Acquisitions:**
 - 2023 Asset Replacements & ADDs (72 Assets): 1 at upfitter
 - 2024 Asset Replacements & ADDs (84 assets)

- Budgeted – 3 PO; 33 at upfitter, 33 received
- Additional/Unbudgeted – 4 at upfitter, 8 received
- Risk Mgt Replacement – 3 received
- 2025 Asset Replacements & ADDs (67 assets)
 - Budgeted – 10 in process, 49 PO, 1 at upfitter, 4 received
 - Additional/Unbudgeted – 1 received
 - Risk Management – 1 PO, 1 received

Safety and Security / Emergency support Services

- 2025 Security Mapping updates - 10% complete
- Quarterly COOP updates are due. Planners have been reminded to update department COOP plans.
- Discussions have begun regarding a new Workplace Safety and Security class. Watch your email for more details in the coming weeks.
- JC Camera upgrade - 40% complete
- CSU access control install - 90% complete

Arapahoe/Douglas Works!

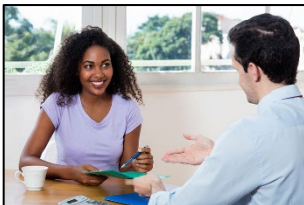
Successes/Highlights

- **Employment First Success Story:** In September 2024, Jesus was blindsided with an unexpected layoff. He



had 30 years of experience in senior level IT and was at the top of his career. After months of struggling to find employment on his own, he enrolled in the Employment First program in January of 2025 with hopes of getting back into his field and securing a job with a six-figure salary. He was on unemployment and submitting up to 20 applications a month without success. Jesus worked with his Employment First Workforce Specialist and was provided career exploration and coaching. He was also connected to all the resources available to him at the Arapahoe/Douglas Works! resource center, such as workshops, resume review, and mock interviewing. In less than 60 days of enrolling in the Employment First Program, Jesus reported that he had found employment with Raytheon and had met his financial goals of a six-figure salary. Jesus is thrilled to be off SNAP benefits and self-sufficient again.

- A/D Works! has extended the **Career Services Ambassador Work Experience** to the Castle Rock office.



Arapahoe/Douglas Works! has had successful work experiences at the Altura and Lima offices for the past three years. The Career Services Ambassador assists at the front desks, works on administrative and marketing tasks, and provides basic assistance to customers. These Ambassadors also receive intensive coaching and job search support by the team. Arapahoe/Douglas Works! is excited to offer this opportunity to its first Douglas County Youth Employment Program (DCYEP) participant starting on 3/31/2025 (this participant is co-enrolled with the Work Innovation and Opportunity Act Young Adult program to help cover costs). A/D Works! has also just completed two new enrollments for DCYEP.

Events/Workshops

- A/D Works! presented a PowerPoint on its services and programs to the **DC Diversion Counseling Program** and afterward 5-6 individuals had already been identified as potential customers for services/programs. A/D Works! also scheduled time to discuss developing a “Basic Adulting Fundamentals” workshop for their customers, which could be expanded to A/D Works!’ customers.



- Staff held an evening Open House for the **Parker Youth Commission**. This is a group of nine students who serve as advocates for local youth and advise the Town of Parker, including elected officials and Town staff. A presentation was given on A/D Works! services and programs, as well as the Financial Literacy workshop. The students and staff brainstormed ideas on how to best engage DC students and how to get the information to students. Their ideas included classroom meet and greets, senior lunch and learns, adding information to the student resource section of each school's website, creating an engaging email to students, and including agency information in the parent portals. A/D Works! will begin to review these recommendations internally to see if they can be implemented.



- **Young Adult Summer Job Fair:** This job fair offers an array of opportunities for enthusiastic young adults seeking employment and allows them to explore various industries and find the perfect job that aligns with their interests and goals. This is in conjunction with the Young Adult Boot Camp (June 2-5).



- A/D Works! and Developmental Pathways are presenting a no-cost **Summer Job Hunt Boot Camp** designed for young adults aged 14-18. This comprehensive event will equip young adults with the knowledge and tools to succeed in finding a summer job to support their goals and succeed in future job searches. Topics include career exploration, etiquette and self-advocacy in the workplace, interviewing, resume building, labor market information, and career pathway planning.

- **Elevate Colorado Workforce Solutions for Tomorrow:** This is a unique area event showcasing the transformative power of building your own workforce. The event will include local and national leaders on apprenticeship, an expert panel to share resources available to support employers and an opportunity to meet one-on-one with USDOL-funded National Intermediaries. Aurora Centrepont Plaza, April 10 from 9:00am – 12:00pm. To register, see the [event flyer](#) for more information.



Commissioner Work Session – March 24, 2025

- **Town Parker- Park Funding Request** - The Board heard a presentation from the Town of Parker on project and funding request for Salisbury Regional Park. The presentation included the project background/history of Salisbury Regional Park, acquiring the parcel North for an expansion, project location and geographic service area, park highlights, grant funding and phasing for the park funding through the years. The Town of Parker is requesting \$3,000,000.00 to cover the shortfall of funds mentioned with their current \$36,250,000.00, that will allow this project to move forward with the first phase for youth soccer fields, football fields and lacrosse fields. A municipality phased funding request for each of the municipalities was broken down for the Board. This would be the only 8 field complex in the County and could increase the county economic impact and revenue. Commissioners thanked the Town of Parker guests and went into Executive Session. Commissioners concluded that more discussion with municipal partners will be necessary, and they will have something to present to the people of Douglas County soon.
- **Park Funding Options – Executive Session - No Notes**

Commissioner Work Session – March 25, 2025

- **Douglas County School District Updates** – Representatives of the School District and Board of Education joined the Commissioners and provided an overview of the data gathered to support and public process involved in making its decision to close three elementary schools in Highlands Ranch. The schools proposed to be closed are: Heritage Elementary, Saddle Ranch Elementary and Acres Green Elementary. Students

from those schools will be moved to other elementaries in close proximity. The meeting then went into an executive session to discuss some school security issues.

Motion – Direct staff to work with the Superintendent and Board of Education on matters discussed in executive session. Passes 3-0.

Commissioner Work Session – April 1, 2025

- **2025 Fair Updates** – A lengthy presentation and discussion took place that included Fair programming, infrastructure improvements, community partnerships, an employee appreciation event and funding allocations. Commissioners provided feedback on what was presented. Preparations for the Fair and Rodeo have begun and further updates will be provided as time progresses.
- **Covered Colorado Grant Agreement** – At the Board’s request to consider some funding for Covered Colorado, staff presented a draft beneficiary agreement for the use of available ARPA funds. Discussion included what the funds would be used for and the pros and cons of one-time vs. ongoing funding.
Motion – Direct staff to move forward with the draft Beneficiary Agreement to Covered Colorado from the Board in the amount of \$150,000 for the purposes of: purchase of a 12-passenger van, safety and security equipment, and program expansion for the Care and Education Center. Passes 3-0.
- **Appointment to Parks Advisory Board** – Commissioner Van Winkle recommended appointment of Lynn Moffett. Application was reviewed and discussed.
Motion – Appoint Lynn Moffett to the Parks Advisory Board for District 3.
- **Legal Updates – Executive Session – No Notes**

Planning Services Activity Report

Completed Projects					
Dist.	Date	Project Title	Project Description	Project Type	Project No.
1	03/20/25	Kings Point Filing 1, Lot 3	Town of Parker - drive-thru coffee shop	Ext Referral	RE2025-034
2	03/20/25	Founders Marketplace Filing 1, Lot 5	Town of Castle Rock - construction of an auto parts store	External Referral	RE2025-037
2	03/25/25	Three Pine Ridge	SR to A-1 to bring the land into compliance with the DC CMP	Zoning Map Change	DR2024-004
1	03/27/25	Pine Curve Filing 1	Town of Parker - mixed-use development	Ext Referral	RE2025-038
2	03/27/25	Lambert Ranch RSP Tract B	Water system improvements	L & E	LE2024-020
3	03/28/25	Highlands Ranch Filing 134A, Tract B, 1st Mod	Request for changes to landscaping at existing golf club building.	SIP Modification	SP2025-012
1	04/01/25	Parker Ridge Filing 3, Lot 9	Adjust residential building envelope.	Admin Replat	SB2024-058
2	04/01/25	Whispering Pines, Block 5, Lot 7, 1st Amd	Update the existing management plan.	Administrative Amendment	US2024-014

Referrals					
Dist.	Date	Project Title	Project Description	Project Type	Project No.
2	03/05/25	Happy Canyon, Tracts F, G, and J	3 Douglas County Tracts to be rezoned from ER to Open Space.	Zoning Map Change	DR2024-005
2	03/07/25	Ice Tong Rezone	Rezone 1.3 acres of 72.5-acre parcel from A-1 to Sedalia Downtown.	Rezoning	ZR2021-006
2	03/10/25	656 N Russellville Road	Allow the 1956 outbuilding to remain	Variance	VA2025-002

Dist.	Date	Project Title	Project Description	Project Type	Project No.
2	03/11/25	Monte Ridge, 1st Amd, Lot 1A and 2A	Electric substation and battery energy storage system for CORE Electric Co-op	Location and Extent	LE2025-004
1	03/17/25	Compark Boulevard Renaming, 1st Amd	Road Name change to rename Compark Boulevard to New Vernon Boulevard.	Replat	SB2025-012
2	03/18/25	Ramblewood Planned Development	Rezone from A1 and RR to PD for future subdivision and residential development.	Rezoning - Planned Dev	ZR2024-031
3	03/20/25	7745 Moore Rd	Permit for an Egg Hunt event at Zuma's Rescue Ranch.	Minor Ent Event	EE2025-001
2	03/27/25	2006 Kelty Rd	Coffee shop and other commercial uses.	Site Imp Plan	SP2024-081

Upcoming BOA Hearings

Dist.	Date	Project Title	Project Description	Project Type	Project No.
2	04/15/25	656 N Russellville Road	Allow the 1956 outbuilding to remain.	Variance	VA2025-002

Upcoming PC Hearings

Dist.	Date	Project Title	Project Description	Project Type	Project No.
2	04/07/25	Castle Pines Village Filing 28A, Tracts, A, G, and H	Add a new 2-million-gallon tank.	Location and Extent	LE2025-003
2	04/07/25	Rocchio Luly Exemption, Parcel 2, 8th Amd	Update & extend existing communication tower by 65' for FM radio antennas.	USR Amendment	US2024-010
3	04/07/25	Struby Resurvey, Lots 7-11	Request to rezone from General Industrial to Light Industrial.	Rezoning	ZR2024-008
1	04/07/25	Inverness Filing 9, Lot 3	Convert existing office building into a mixed-use complex for 53 apts and waive provisions of the CARA overlay zone district. <i>Cont. to May 19, 2025.</i>	Use by Special Review	US2024-011
2	04/07/25	Monte Ridge, 1 st Amd, Lot 1A and 2A	Electric substation and battery energy storage system for CORE Electric Co-op	Location and Extent	LE2025-004
1	04/21/25	9315 Sand Creek Rd	Request to rezone from A-1 to LRR.	Rezoning	ZR2024-030

Upcoming BCC Land Use Hearings or Meetings

Dist.	Date	Project Title	Project Description	Project Type	Project No.
2	04/08/25	Rocchio Luly Exemption, Parcel 2, 8th Amd	Update & extend existing communication tower by 65' for FM radio antennas.	USR Amendment	US2024-010
3	04/08/25	Hier Exemption, 1st Amendment	Divide an existing exempt parcel into 2 for a single-family residence on 2.36 acres	Exemption	EX2025-001
3	04/08/25	Sterling Ranch Filing 7A	2 nd , 1-year extension for recordation	Extension	XT2025-003
1	04/08/25	Inverness Filing 7, 1 st Amd, Lot 1, 1 st Rev	Construction of a 325-unit apartment complex with a clubhouse and amenities.	SIP Revision	SP2024-069
1	04/08/25	Compark Boulevard Renaming	Road Name Change to rename Compark Boulevard to New Vernon Boulevard.	Replat	SB2025-012
1	04/22/25	Business Personal Property Tax Incentive Agreement with Safran Defense & Space, Inc.	Request from Safran Defense & Space, Inc. for the rebate of business personal property tax to support its location of a facility in Douglas County.	BPPT Incentive	ED2025-001
3	04/22/25	Struby Resurvey, Lots 7-11	Request to rezone from General Industrial to Light Industrial.	Rezoning	ZR2024-008

Dist.	Date	Project Title	Project Description	Project Type	Project No.
2	05/13/25	2006 Kelty Rd	Waiver of central services requirement & a SIP for commercial uses.	Site Imp Plan	SP2024-081
1	05/13/25	Inverness Filing 9, Lot 3	Convert existing office building into a mixed-use complex for 53 apts and waive certain provisions of the CARA overlay zoning district. <i>Cont. to June 10, 2025.</i>	Use by Special Review	US2024-011
1	05/13/25	9315 Sand Creek Rd	Request to rezone from A-1 to LRR	Rezoning	ZR2024-030

Pre-submittals

Dist.	Date	Project Title	Project Description	Project Type	Project No.
2	03/25/25	Hidden Village Filing 1, Most Lot 3	Add one additional single family residential lot.	Replat	PS2025-049
3	03/25/25	Highlands Ranch Filing 20, 5th Amd, Lot 1	Stem School proposes playground renovations & expanded outdoor space.	Location and Extent	PS2025-055
3	03/25/25	Sterling Ranch Filing 3A, 3rd Amd, Lot 324A	Add a Monument Sign.	SIP Revision	PS2025-052
1	03/27/25	Stonegate Filing 2, 2nd Amendment, Tract A	Document a previously installed precast broadband equipment shelter.	Site Imp Plan	PS2025-045
2	03/27/25	8021 Spruce Mountain Rd	The applicant proposes a Rezoning for future use as an industrial park.	Rezoning	PS2025-056
2	03/28/25	441 N Russellville Rd	WWII twin engine aircraft to use this runway sporadically	Administrative Amendment	PS2025-063
2	03/28/25	Glassburn Sub, Lot 1	Lot Line Adjustment for land-swapping with a neighboring property.	Administrative Replat	PS2025-050
3	04/01/25	5635 Kelly Court	Subdividing the property and amending the PD to allow multiple uses.	Planned Dev - Major Amd	PS2025-054
3	04/01/25	6490 N US Highway 85	The applicant proposes a Special Event for fund raising.	Minor Ent Event	PS2025-058

Streamline Pre-submittals

Dist.	Date	Project Title	Project Description	Project Type	Project No.
1	03/26/25	10615 Tomahawk Rd	Administrative Review to board 12 horses	Administrative Horse Boarding	PS2025-044
3	03/26/25	Public Streets Within Sedalia Sub South of Union Pacific RR & East of Manhart St	Road Vacation of an unused ROW between Rio Grande Ave and Douglas Ave east of Manhart St in Sedalia.	Roadway Vacation	PS2025-043
3	03/26/25	Ramparts at Roxborough II Condos	Proposal to include previously constructed decks.	SIP Revision	PS2025-042
2	03/27/25	Orofino Place at Castle Pines Filing 2, Lot 6 Tract a and A-2A-1	The applicant proposes an Administrative Replat to combine the two properties to generate a single tax bill.	Administrative Replat	PS2025-053

New Applications

Dist.	Date	Project Title	Project Description	Project Type	Project No.
	03/19/25	Flexential Corp	Request for Business Personal Property Tax Rebate Incentive Agreements.	Economic Development	ED2025-002

Dist.	Date	Project Title	Project Description	Project Type	Project No.
3	03/19/25	7745 Moore Rd	Permit for an Egg Hunt event at Zuma's Rescue Ranch.	Minor Ent Event	EE2025-001
2	03/19/25	Dawson Trails Filing 2, Tract V	Town of Castle Rock – a SDP for Dawson Trails Townhomes.	External Referral	RE2025-045
1	03/19/25	Safran Defense & Space Inc	Request for Business Personal Property Tax Rebate Incentive Agreements.	Economic Development	ED2025-001
2	03/20/25	Promenade at Castle Rock Filing 1, 13 th Amd, Block 2, Lot 1A-3A	Second request -Town of Castle Rock for a SDP for The Brinkerhoff & Bar Hummingbird.	External Referral	RE2025-046
2	03/20/25	567 Lake Gulch Road Annexation	Town of Castle Rock – preapplication to annex for residential assisted living	External Referral	RE2025-047
2	03/21/25	Lot 1HH Sub, 1st Amd	Second request - Town of Castle Rock for a SDP for the existing Quality Inn site.	External Referral	RE2025-048
3	03/24/25	6001 Ron King Trail, 3rd Revision	Install Conex storage containers, shade canopies and improved parking.	SIP Revision	SP2025-013
1	03/24/25	Newlin Meadows Lot 2	Town of Parker - 15,320 square foot commercial multi-tenant building.	External Referral	RE2025-051
1	03/24/25	Looking Glass Filing 30	Town of Parker - final plat	Ext Referral	RE2025-049
1	03/24/25	Looking Glass Filing 29	Town of Parker - final plat	Ext Referral	RE2025-050
	03/24/25	Platte River Cabins - Preliminary	Jefferson County - rezoning to PD for structures on the riverbank	External Referral	RE2025-052
1	03/25/25	RidgeGate SW Village, Filing 3, Amendment 1	City of Lone Tree - replat of Tract A.	External Referral	RE2025-053
	03/25/25	Elora Lift Station	Elbert County - Elora Lift Station	Ext Referral	RE2025-056
2	03/25/25	Canyonside Filing 2, Amd 2	City of Castle Pines - lot line vacation of lots 1 and 2	External Referral	RE2025-055
2	03/25/25	Dawson Trails Filing 2, Amd 2	Town of Castle Rock - replat of Tracts O & H	External Referral	RE2025-054
2	03/28/25	Chateau Valley Subdivision	Town of Castle Rock - subdivision of Chateau Valley.	External Referral	RE2025-058
1	03/28/25	Tall Tales Ranch - SIP	City of Lone Tree - minor amendments to an existing SIP for a mixed use residential and commercial development.	External Referral	RE2025-057

New Miscellaneous Jobs

Dist.	Date	Project Title	Project Description	Project No.
	03/20/25	Fields Sanitary Sewer Lift Station CDPHE Site App	Regulation 22 Site Location Application for County signature.	MI2025-010
	03/24/25	Project Scoping for Economic Development	Assessment of Douglas County's business recruitment and attraction readiness through a review of suitable land use availability, utility level requirements, and housing and workforce needs for expansion of key industry sectors.	MI2024-016
3	03/24/25	9350 Roxborough Park Road, 4th Waiver	Request for waiver from DCZR for temporary construction trailers/office (Sterling Ranch CAB).	MI2025-011

New Sign Permits

Dist.	Date	Project Title	Project Description	Project No.
3	03/19/25	Highlands Ranch Filing 123A, Lot 3	Autowash - 9405 S University Blvd	SG2025-029 – 2025-031
2	03/27/25	Metes and Bounds Parcel	4 Paws 4 Life Rescue - 3648 N Perry Park Rd	SG2025-032
2	04/01/25	Metes and Bounds Parcel	Big Apple - 2195 N State Hwy 83 Bldg #A	SG2025-033
3	04/01/25	Louviers Subdivision Lot 1	Louviers Water & Sanitation District - 7938 Louviers Blvd	SG2025-034

Special Event Liquor Permits

Dist.	Date	Event Name	Permittee Name & Event Address	Permit No.
2	03/19/25	O.K Run for Veteran Mental Health	3 H Ranch Inc - 13350 S Perry Park Rd	LL2025-020
2	03/20/25	Inferno Men's Seminar	St. Francis of Assisi Catholic Church - 2746 Fifth St	LL2025-021

Engineering Services Bid Calendar

Project Description	Plans Available to Contractors	Contractor Pre-Bid Conference	Project Opening Bid	Tentative BCC Approval Date
Kendrick Castillo Way / Plum Valley Ln Signal Project, TF 2021-026	Jan.27, 2025	Feb. 5, 2025	Feb. 18, 2025 <i>Six bids received and under review</i>	Mar. 25, 2025

This project consists of the reconstruction of the intersection at Kendrick Castillo Way and Plum Valley Lane and the installation of a traffic signal. The project includes the removal and replacement of curb, gutter, and sidewalk, asphalt pavement, and curb ramps removal of the existing traffic signals, contraction of a new signalized intersection including setting new traffic signal poles and mast arms, and associated work. Bid items include traffic signal components, erosion control items, aggregate base course and pavement markings, construction surveying, topsoil, sod and irrigation.

Palmer Divide Ave Paving Project (Phase 3) - CI 2023-013	Feb. 3, 2024	Feb. 12, 2025	Mar. 4, 2025 <i>Nine bids received and under review</i>	Mar. 25, 2025
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The Palmer Divide Avenue Paving Project (Phase 3) consists of extending the asphalt roadway on Palmer Divide Avenue from Black Forest Road to Southeast Cherry Creek Road. Palmer Divide Avenue lies on the southern boundary of Douglas County. This portion of Palmer Divide Avenue is currently maintained by Douglas County. This project will also replace two existing culvert crossings with new crossings, including flared end sections.

Hilltop Road Improvement Project (Legend High School to Crestview Drive/Village Road) - CI 2020-029	Feb.10, 2025	Feb. 19, 2025	Mar. 11, 2025 <i>Six bids received and under review</i>	Apr. 8, 2025
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The Project consists of widening and reconstructing Hilltop Road and Singing Hills Road corridors in three (3) phases. Phase 1 will include the paving of Hilltop Road from Legend High School to Crestview Drive/Village Road.

County Line Road (University to Broadway) CI 2020-013 STU C470-044 (23677)	Mar. 31, 2025	Apr. 9, 2025	Apr. 29, 2025	May 27, 2025
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This project consists of widening and reconstruction of County Line Road between Broadway and University. County Line Road will be widened from one lane to two lanes in each direction and the project will install a new traffic signal at the intersection of Clarkson Street and provide noise mitigation on the north side of County Line Road.

2025 Guardrail Repair Project, Douglas County Project Number CI 2025-002: A pre-construction conference was held on March 14, 2025. **Ideal Fencing Corp.** began work on this project on Monday, **March 17, 2025**. Work will be completed in 90 calendar days (June 15, 2025). This project consists of repairing or replacing guardrail components within unincorporated Douglas County.