

## Resolution Approval Staff Report

**DATE:** SEPTEMBER 12, 2024  
**TO:** DOUGLAS COUNTY BOARD OF COUNTY COMMISSIONERS  
**THROUGH:** DOUGLAS J. DEBORD, COUNTY MANAGER  
**FROM:** TERENCE T. QUINN, AICP, DIRECTOR OF COMMUNITY DEVELOPMENT *Kel/TO*  
**CC:** DJ BECKWITH, PRINCIPAL PLANNER  
LAUREN PULVER, PLANNING SUPERVISOR  
KATI CARTER, AICP, ASSISTANT DIRECTOR OF PLANNING RESOURCES  
**SUBJECT: RESOLUTION PROCLAIMING SEPTEMBER AS WORKFORCE DEVELOPMENT  
MONTH**

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**BOARD OF COUNTY COMMISSIONERS BUSINESS MEETING: SEPTEMBER 24, 2024 @ 1:30 PM**

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### REQUEST

The Arapahoe / Douglas Works! Workforce center operates as our region's publicly funded workforce center with resources for job seekers and businesses alike. The National Association of Workforce Development Professionals (NAWDP) has announced September as Workforce Development Month in an ongoing annual tradition to bring attention to the services provided to our community through these centers.

In honor of the workforce development centers work, the attached Resolution is provided to proclaim September 2024 as Workforce Development Month.

### **ATTACHMENTS**

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**RESOLUTION NO. R-024-**

**THE BOARD OF COUNTY COMMISSIONERS  
OF THE COUNTY OF DOUGLAS, COLORADO**

**A RESOLUTION PROCLAIMING WORKFORCE DEVELOPMENT MONTH DURING  
SEPTEMBER 2024**

**WHEREAS**, the world of work continues to evolve rapidly and Douglas County's current and future workforce remains critical to our economy and prosperity. The dedicated workforce development professionals of Arapahoe/Douglas Works!, in partnership with many organizations throughout the County, work tirelessly to deliver no-cost workforce solutions to support individuals on their path to employment and help businesses find the talent they need; and

**WHEREAS**, how and where we work is forever changing, due to advancements in technology, automation, artificial intelligence, globalization, and sustainable energy. A/D Works! offers an array of tools to be successful in today's job market, including resources and workshops, one-on-one employment counseling, labor market navigation and training assistance; and

**WHEREAS**, A/D Works! worked with more than 17,000 different individuals and partnered with more than 1,800 businesses by providing workforce development services from July 1, 2023 through June 30, 2024. Saving local businesses an estimated \$6.32 million through their free services. This collaborative effort helped businesses find the skilled workers they need and provide jobseekers with access to in-demand, growing career pathways. For every \$1 dollar of public money spent, the return was \$9.22 in new worker earnings directly attributable to the value of Arapahoe/Douglas Works! services; and

**WHEREAS**, acknowledging that the work landscape continues to evolve means our workforce development strategies must also evolve. A/D Works! has partnered with the Colorado Apprenticeship Hub to expand and support registered apprenticeship programs within the state, offering additional services to employers and jobseekers; and

**WHEREAS**, A/D Works! has been the recipient of numerous awards including, the Mark Sanders Award for Exceptional Veteran Services, the Economic Development Council of Colorado's Partner of the Year, the Colorado Workforce Development Council's High Performing Board Recognition, the Arapahoe/Douglas Workforce Development Board and the Douglas County EDC Large Sized Business of the Year demonstrates the impact workforce development has on the County's workforce; and

**WHEREAS**, the last two years have seen the highest use of the Arapahoe/Douglas Works! Workforce Center with access to in-demand and growing career pathways for finding and recruiting skilled workers; and

**NOW, THEREFORE, BE IT RESOLVED**, THAT THE BOARD OF COUNTY COMMISSIONERS FOR THE COUNTY OF DOUGLAS, STATE OF COLORADO, hereby proclaim that September 2024, shall be commemorated as Workforce Development Month.

**PASSED AND ADOPTED** this 24<sup>th</sup> day of September 2024, in Douglas County, Colorado.

**THE BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF DOUGLAS, COLORADO**

**BY:** \_\_\_\_\_  
George Teal, Chair

**ATTEST:** \_\_\_\_\_  
Hayley Hall  
Deputy Clerk to the Board