

**Resolution Appointing Independent Referees to Act on Behalf of the Douglas County
Board of Equalization to Conduct Hearings, Make Findings, and Submit
Recommendations Pursuant to Section 39-8-102, C.R.S.**

WHEREAS, Section 39-8-102(2)(i), C.R.S. authorizes the County Board of Equalization to appoint independent referees, who are experienced in property valuation, to conduct hearings pursuant to Section 39-8-102, C.R.S. on behalf of the County Board of Equalization, and to make findings and submit recommendations to the County Board of Equalization for its final action; and

WHEREAS, the Board of County Commissioners acting as the Douglas County Board of Equalization desires to appoint individuals who are experienced in property valuation to serve as independent referees on behalf of the Board of Equalization and to make findings and submit recommendations to the Board of Equalization for its final action; now, therefore

BE IT RESOLVED, by the Board of County Commissioners acting as the Board of Equalization of the County of Douglas, State of Colorado, that the following persons are hereby appointed to serve as independent referees to conduct hearings pursuant to Section 39-8-102, C.R.S. on behalf of the Board of Equalization and to make findings and to submit recommendations to the Board of Equalization for its final action:

Jeff Hamilton	Karen Hart	Daisy Glassburn
Belinda Warren	Debra Baumbach	Melissa Reed
Thomas Rayne		

BE IT FURTHER RESOLVED that said persons will conduct hearings during the period from September 1, 2025 through October 24, 2025 as and when assigned by the Board of Equalization.

BE IT FURTHER RESOLVED that said referees shall be independent contractors who shall be compensated by Douglas County at the rate of \$85.00 per hour for their time spent in hearing appeals and writing decisions.

PASSED AND ADOPTED this 12th day of August 2025, in Castle Rock, Douglas County, Colorado.

**THE BOARD OF COUNTY COMMISSIONERS ACTING AS THE BOARD OF
EQUALIZATION OF THE COUNTY OF DOUGLAS, COLORADO**

**THE BOARD OF COUNTY COMMISSIONERS
OF THE COUNTY OF DOUGLAS, COLORADO**

BY:

ABE LAYDON, Chair

ATTEST:

HAYLEY HALL, Clerk to the Board