



Quote Number: Q-78391

Order Effective Date: (Date of Last Signature Below)

Cornerstone OnDemand - ORDER			
Customer Name	County of Douglas, CO		
Order Start Date	03/27/2024		
Order End Date	03/26/2027		
Is a new purchase order required for this purpose?*	Yes	PO Number:	
Primary Customer Contact	Caitlin Forsyth	cforsyth@douglas.co.us	(303) 660-7401
Customer Address (Ship To)	County of Douglas, CO,100 Third Street ,Castle Rock, Colorado, United States,80104		
Primary Billing (Invoice) Contact	Douglas Debord	ddebord@douglas.co.us	(303) 660-7401
Customer Billing (Invoice) Address	County of Douglas, CO,100 Third Street ,Castle Rock, Colorado, United States,80104		

*Note: Please send purchase order number to DLCollections@csod.com within three (3) business days of order signing.

Product(s)

Product	Qty	Start Date	End Date	Billing Frequency	Fee
Cornerstone Learning	150	03/27/2024	03/26/2025	Annual	USD 3,370.50
Cornerstone Performance	150	03/27/2024	03/26/2025	Annual	USD 4,540.00
Cornerstone Recruiting	150	03/27/2024	03/26/2025	Annual	USD 3,370.50
Content Anytime Public Sector	150	03/27/2024	03/26/2025	Annual	USD 3,862.50
Subtotal:					USD 15,143.50

Purchase Order

If Customer indicates that a purchase order ("PO") is required for payment, the customer will provide the PO no later than 3 business days to dlcollections@csod.com and if the customer indicates that no PO is required, Customer represents that no PO is required for payment.

Special Terms

With the exception of Content partner offerings, EdCast product purchases, and other third party products, should this Order be renewed for the same term length, products, and quantities, the fees for the renewal will be the same as the annualized fees for the last period of this Order, plus a 3.00% increase per period, beginning with the first period of the renewal.

Invoicing Schedule

Payment terms for this Order shall be Net 30 (days). Fees are invoiced beginning on the Start Date(s) in accordance with the Billing Frequency. If required, Fees are pro-rated based on the actual number of days in the billing frequency period. One-time fees are invoiced on the Order Start Date. Any usage product will be billed monthly

in arrears based on actual usage. Notwithstanding the foregoing, one-time fees for services on a SOW shall be invoiced in accordance with the billing terms set out in the applicable SOW. Except as otherwise expressly set forth herein, all purchases are non-cancelable and non-refundable. Fees are exclusive of applicable sales, use, VAT, GST, digital tax, DST and other taxes and are net of withholding taxes.

Product Details

Cornerstone Recruiting includes:

- Onboarding
- Internal/External Career Sites
- Manage Candidates
- Share Feedback
- Hiring Dashboard
- Mobile Applications

Cornerstone Performance includes:

- Goals
- Reviews
- Succession
- Compensation
- Observation Checklists
- Competencies
- View

Cornerstone Learning Includes:

- Learner Home
- Curricula
- Certifications
- Assignment
- Instructor Led Training
- Catalog Management
- Observation Checklists
- Skills Matrix
- Connect

Terms and Conditions

This Order is hereby incorporated into and made part of the parties' master agreement (the "Agreement"). If the term of the Agreement is set to expire prior to the end of the Order Term, the term of the Agreement is hereby extended through the end of the Order Term for the purposes of this Order.

Agreed and accepted:

Customer		Cornerstone OnDemand, Inc.	
Signature:		Signature:	
Name:		Name:	
Title:		Title:	
Date:		Date:	

Order Validation