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MEETING DATE: March 24, 2026

STAFF PERSON RESPONSIBLE: Mike Wise, Sr. Manager Application Services

DESCRIPTION: Cornerstone 2026 Contract Renewal in the Amount of \$240,739.96.

SUMMARY: Seeking approval of the contract renewal of Cornerstone On Demand for 2026. This solution allows HR to continue standard recruiting, learning, performance, and onboarding activities, as well as to automate several processes tied to these activities. Cornerstone Quote Number Q-139931 is for two years, but we are requesting funds only for 2026-2027, totaling \$240,739.96. This purchase in the amount of \$240,739.96 is budgeted from the Maintenance Fund, 18900.

RECOMMENDED ACTION: Approval of the Cornerstone 2026 Contract Renewal in the Amount of \$240,739.96.

REVIEW:

John Huber	Approve	3/18/2026
Jeff Garcia	Approve	3/18/2026
Christie Guthrie	Approve	3/20/2026
Doug DeBord	Approve	3/20/2026

ATTACHMENTS: Cornerstone 2026 240,739.96 Multi-Year Q-139931