



Quote Number: Q-139931
 Order Effective Date: (Date of Last Signature Below)
 Quote Expiration Date: 06/24/2026

Cornerstone OnDemand - ORDER			
Customer Name	County of Douglas, CO		
Order Start Date	03/27/2026		
Order End Date	03/26/2028		
Primary Customer Contact	Caitlin Forsyth	cforsyth@douglas.co.us	+1 720-258-5444
Customer Address (Ship To)	County of Douglas, CO,100 Third Street ,Castle Rock, Colorado, United States,80104		
Primary Billing (Invoice) Contact	Douglas Debord	ddebord@douglas.co.us	(303) 660-7401
Customer Billing (Invoice) Address	County of Douglas, CO,100 Third Street ,Castle Rock, Colorado, United States,80104		

Product(s)

Product	Period 1 3/27/2026 - 3/26/2027			Period 2 3/27/2027 - 3/26/2028		
	Qty	Fee	Billing Frequency	Qty	Fee	Billing Frequency
Cornerstone Learning Management	1,550	Included	Annual	1,550	Included	Annual
Cornerstone Content Subscriptions Public Sector	1,550	Included	Annual	1,550	Included	Annual
Cornerstone Recruiting	1,550	Included	Annual	1,550	Included	Annual
Cornerstone Performance	1,550	Included	Annual	1,550	Included	Annual
Choice Customer Success Package	1	Included	Annual	1	Included	Annual
Web Services with Integration Connector	1	Included	Annual	1	Included	Annual
Cornerstone Extend: HireRight Background Check Integration	1	Included	Annual	1	Included	Annual
Unlimited Video Hosting and Delivery	1	Included	Annual	1	Included	Annual
Cornerstone Extend Import	1	Included	Annual	1	Included	Annual
Cornerstone Content Subscriptions - Technology	80	Included	Annual	80	Included	Annual
Cornerstone Extend: Apply with LinkedIn Integration	1	Included	Annual	1	Included	Annual
Outbound Data Feed - Recruiting (ODFR) Connector	1	Included	Annual	1	Included	Annual
Outbound Data Feed - Salary (ODFS) Connector (s)	1	Included	Annual	1	Included	Annual
Inbound Data Feed - Salary (IDFS) Connector	1	Included	Annual	1	Included	Annual
Period Subtotal:	USD 240,739.96			USD 264,813.91		

Special Terms

Customer agrees that Customer will be available as a customer reference for reference calls or onsite visits, and/or to present at Cornerstone public events, solely as approved by mutual agreement of the parties.

Invoicing Schedule

Payment terms for this Order shall be Net 30 (days).

Fees are invoiced beginning on the Start Date(s) in accordance with the Billing Frequency. If required, Fees are pro-rated based on the actual number of days in the billing frequency period. One-time fees are invoiced on the Order Start Date. Any usage product which invoicing is based on usage will be billed monthly in arrears based on actual usage. Notwithstanding the foregoing, one-time fees for services on a SOW shall be invoiced in accordance with the billing terms set out in the applicable SOW. Unless otherwise expressly provided in an applicable Statement of Work ("SOW"), one-time fees for Services shall be invoiced on the Order Start Date and are due in accordance with the payment terms set forth herein. Except as otherwise expressly set forth herein, all purchases are non-cancelable and non-refundable. Fees are exclusive of applicable sales, use, VAT, GST, digital tax, DST and other taxes and are net of withholding taxes.

Product Details

Cornerstone Recruiting includes:

- Onboarding
- Internal/External Career Sites
- Manage Candidates
- Share Feedback
- Hiring Dashboard
- Mobile Applications

Cornerstone Performance includes:

- Goals
- Reviews
- Succession
- Compensation
- Observation Checklists
- Competencies
- View

Cornerstone Learning Management Includes:

- Learner Home
- Curricula
- Certifications
- Assignment
- Instructor Led Training
- Catalog Management
- Observation Checklists
- Skills Matrix

Choice Package:

- New Functionality Readiness and Adoption – adopt and drive usage of new features
- Optimization and Curation – keep your system relevant and easy to use, increase adoption and build competencies
- S.O.S. (Sustain Our System) – get help with tasks and on-boarding new admins, and tune up your reports
- Education – an efficient way to learn Cornerstone products, features and functions
- Customer Success – proactive, strategic guidance and support to make the most of your investment
- Technical Support – enhanced support and issue resolution
- Customer Community – access self-help tools, connect with peers and stay up to speed on what's new
- Product Collaboration and Engagement – have a voice in the future of Cornerstone

See [Choice Package](#) for detailed support descriptions.

Terms and Conditions

This Order is hereby incorporated into and made part of the parties' master agreement (the "Agreement"). If the term of the Agreement is set to expire prior to the end of the Order Term, the term of the Agreement is hereby extended through the end of the Order Term for the purposes of this Order.

Some Content is hosted by third-party content providers. These providers may process personal information (e.g., Active User identification, course tracking, etc.) only as necessary to provide the Content in accordance with AICC, SCORM, or equivalent standards. The list, locations, and security and privacy policies of such providers are available upon request.

Purchased course(s) shall be available from the Order Start Date above, through the earlier of: (i) the Order End Date above; or (ii) termination/ expiration of all Learning Orders; or (iii) termination of the Agreement, after which time all access / course registrations shall be terminated or expire without refund. Course loading and hosting services are included as a part of this Order. Content subscriptions are non-transferable; they are unique to individual users. Notwithstanding the foregoing, where Customer has purchased the Enterprise Content subscription, these subscriptions may each be reassigned one time per year of the Order. Subject to the foregoing, Cornerstone reserves the right to invoice Clients automatically for each subscription/registration exceeding the number purchased, based on the total Content price set forth in this Order, divided by the total number of Active Users subscribed to/registered for that Content.

Agreed and accepted:

By way of the initials, below, Customer's signatory confirms that they are knowledgeable about the Purchase Order process of Customer, and Customer hereby confirms that:

(Please select from the below options, and initial where indicated)

Customer will be sending a Purchase Order for this order (Yes/No): _____

If a Purchase Order will be sent, the number of such Purchase Order is: _____. If the Purchase Order number is not available at the time of signature, Customer agrees to provide same to Collections@finance.csod.com within seven (7) calendar days of the Order Effective Date. Following notice and a reasonable time to cure, Services are subject to suspension for failure to timely provide such Purchase Order. For the avoidance of doubt, Cornerstone does not require the Purchase Order to issue an invoice and may issue an invoice without waiting for the Purchase Order in the event of a delay. Regardless if a PO is required or not, Customer agrees to pay all invoices associated with this Order in accordance with the payment terms hereof.

Initial:

Please note that Cornerstone may, at its sole discretion, elect to not process this Order if Customer does not provide the above information.

Customer		Cornerstone OnDemand, Inc.	
Signature :		Signature :	
Name:		Name:	
Title:		Title:	
Date:		Date:	

Order Validation