

**2026 John Adams Academy School Security Funding Agreement**

<b>Project Title</b> John Adams Academy School Security	<b>Agreement Number</b> JAADougCo2026
<b>Grantee</b> John Adams Academy Douglas County	<b>Agreement Performance Beginning Date</b> July 14, 2026
<b>Grantee Unique Entity ID:</b> N/A	<b>Agreement Performance Expiration Date</b> July 14, 2030
<b>Grant Maximum Amount:</b> \$200,000	<b>CFDA Number:</b> N/A
<b>Agreement Purpose</b>	
The purpose of this agreement is to [REDACTED]	
<b>Exhibits and Order of Precedence</b>	
The following Exhibits and attachments are included with this Agreement:	
<ol style="list-style-type: none"> <li>1. Exhibit A, Scope of Work</li> <li>2. Exhibit B, Payment Terms</li> <li>3. Exhibit C, Reporting Requirements</li> </ol>	
In the event of a conflict or inconsistency between this Agreement and any Exhibit or attachment, such conflict or inconsistency shall be resolved by reference to the documents in the following order of priority:	
<ol style="list-style-type: none"> <li>1. The provisions of the other sections of the main body of this Agreement.</li> <li>2. Exhibit A, Scope of Work</li> <li>3. Exhibit B, Payment Terms</li> <li>4. Exhibit C, Reporting Requirements</li> <li>5. Executed Option Letters (if any).</li> </ol>	
<b>Principal Representatives:</b>	
<b>For Douglas County:</b> Allison Cutting 100 Third Street Castle Rock, CO 80104 (303) 660-7460 CRSgrants@douglasco.gov	<b>For Grantee:</b> John Adams Academy Douglas County Attn: Sarah Kiesewetter 7979 Butte Creek Street Littleton, CO 80125 (303) 654-9688 Sarah.Kiesewetter@jaadougco.org

**SCHOOL SAFETY AND PROTECTION AND MENTAL HEALTH SERVICES  
FUNDING AGREEMENT**

**Project Title:** John Adams Academy School Security

**Grant Award:** \$200,000

**PARTIES TO AGREEMENT:**

**DOUGLAS COUNTY:** The Board of County Commissioners of the County of Douglas,  
State of Colorado (the “Board”)

**Address:** 100 Third Street  
Castle Rock, CO 80104

**Telephone:** (303) 660-7401

**GRANTEE:** John Adams Academy Douglas County

**Address:** 7979 Butte Creek Street  
Littleton, CO 80125

**Contact Name:** Sarah Kiesewetter

**Telephone:** (303) 654-9688

**Email:** Sarah.Kiesewetter@jaadougco.org

**RECITALS**

A. In 2019, the Douglas County Commissioners approved making available to the schools of the County a one time \$10 million grant that will fund school physical security and supportive mental health for student projects that can assist all schools in Douglas County to be safer for students. Of the original grant, \$196,671 is currently available.

B. Grantee submitted a proposal to the Board that contemplates the execution of the project entitled above (the “Scope of Work”). The Scope of Work is described in **Exhibit A**

C. Grantee shall adhere to the payment terms outlined in **Exhibit B** and the reporting requirements outlined in **Exhibit C**.

D. The Board approved Grantee’s Project on **July 14, 2026** subject to the execution of this grant agreement (the “Agreement”).

## AGREEMENT

NOW, THEREFORE, in consideration of the parties' mutual covenants contained herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

1. **Incorporation of Recitals and Exhibits A, B and C.** The recitals set forth above and all exhibits are hereby incorporated herein.
2. **Grant and Project.** Subject to the terms and conditions set forth in this Agreement, the Board hereby awards to Grantee a sum not to exceed **\$200,000** (the "Grant Award"). The Grant Award shall be used by Grantee solely to complete the Project, in substantial conformity with **Exhibit A**.
3. **Project Scope.** Grantee shall not materially modify the Project without the prior written approval of the Board. Any material modification to the Project undertaken without the Board's prior written consent may be deemed a breach of this Agreement, entitling the Board to all remedies available under this Agreement.
4. **Authorized Representative.** Allison Cutting, (the "Authorized Representative"), is designated as Authorized Representative of the County for the purpose of administering, coordinating, and approving the work performed by the Grantee under this Agreement.
5. **Payment of Grant.** Subject to the Board's determination in its sole discretion that Grantee is in compliance with this Agreement, the Board shall disburse the funds for the Grant subject to the terms described in **Exhibit B** (the "Payment Terms"). Any other provision of this Agreement notwithstanding and pursuant to § 29-1-110, C.R.S., the amount of funds appropriated for this Agreement is **Two Hundred Thousand Dollars (\$200,000)**. In no event shall the County be liable for payment under this Agreement for any amount in excess thereof. The County is not under obligation to make any future apportionment or allocation to this Agreement nor is anything set forth herein a limitation of liability for the Grantee. Any potential expenditure for this Agreement outside the current fiscal year is subject to future annual appropriation of funds for any such proposed expenditure.
6. **Reporting Requirement.** Grantee agrees to submit the reports as described in **Exhibit C**.
7. **Compliance with Regulatory Requirements and Federal and State Mandates.** Grantee hereby assumes responsibility for compliance with all regulatory requirements in all applicable areas, including, but not limited to, nondiscrimination, worker safety, local labor preferences, preferred vendor programs, equal employment opportunity, use of competitive bidding, and other similar requirements. In addition, Grantee agrees to comply with all necessary licensing and permitting requirements imposed by an agency of a local, state or federal government.
8. **Confidentiality.** The parties agree to keep any specialized details of security arrangements or physical or cyber assets, confidential to the extent possible under the law. Any party will notify the other of any request to disclose such information prior to its release in order to elicit consent or concerns regarding such disclosure.

9. **Indemnification.** The County cannot and by this Agreement does not agree to indemnify, hold harmless, exonerate or assume the defense of the Grantee or any other person or entity whatsoever, for any purpose whatsoever. The Grantee shall defend, indemnify and hold harmless the County, its commissioners, officials, officers, directors, agents, and employees from any and all claims, demands, suits, actions or proceedings of any kind or nature whatsoever, including workers' compensation claims, in any way resulting from or arising from this Agreement; provided, however, that the Grantee need not indemnify or save harmless the County, its officers, agents and employees from damages resulting from the sole negligence of the County's commissioners, officials, officers, directors, agents and employees.

10. **Independent Contractor.** The Grantee is an independent contractor. Notwithstanding any provision of this Agreement, all personnel and volunteers of the Grantee shall be and remain at all times, employees or volunteers of the Grantee for all purposes. It is not intended nor shall it be construed that the Grantee, its employees or volunteers are agents, employees or officers of the County for any purpose whatsoever.

11. **No Waiver of Governmental Immunity Act.** The parties hereto understand and agree that the County, its commissioners, officials, officers, directors, agents and employees, are relying on, and do not waive or intend to waive by any provisions of this Agreement, the monetary limitations or any other rights, immunities and protections provided by the Colorado Governmental Immunity Act, §§ 24-10-101 to 120, C.R.S., or otherwise available to the County.

12. **Audits and Accounting.** Grantee shall maintain standard financial accounts, documents, and records relating to the use, management, and operation of the Project. The Board shall have the right, upon reasonable notice to Grantee, to audit the books and records of Grantee which pertain to the Project and to the use and disposition of the Board funds. The Board shall retain the authority to audit for two years after Project completion.

13. **Inspection.** The Board shall have the right to inspect the Project area to ascertain compliance with this Agreement during business hours at any time during the Project and up to six months after termination or completion of the Project.

14. **Termination by County for Convenience.** The County may terminate this Agreement at any time and for any reason by providing Grantee written notice of such termination at least thirty (30) calendar days prior to the effective date of such termination. Upon such termination, Grantee shall be entitled to compensation for activities performed in accordance with this Agreement which were incurred prior to the effective date of the termination, but not exceeding the available budget balance at the time of the effective date of the termination.

15. **Effect of Project Completion or Termination.** Grantee agrees that Project completion or termination of this Agreement does not invalidate continuing obligations imposed on Grantee by this Agreement. Project completion or termination of this Agreement does not alter the County's authority to disallow costs and recover funds on the basis of a later audit or other review, and does not alter Grantee's obligation to return any funds due to the County as a result of later refunds, corrections, or other transactions.

16. **Notices.** Notices concerning termination of this Agreement, notices of alleged or actual violations of the terms or provisions of this Agreement, and all other notices shall be made as follows:

by the Grantee to: Douglas County  
Community Services Department  
Allison Cutting  
100 Third Street  
Castle Rock, CO 80104  
(303) 660-7460  
E-mail [CRSgrants@douglasco.gov](mailto:CRSgrants@douglasco.gov)

with a copy to: Douglas County Attorney's Office  
100 Third Street  
Castle Rock, CO 80104  
(303) 660-7414  
E-mail [attorney@douglasco.gov](mailto:attorney@douglasco.gov)

and by the County to: John Adams Academy  
Sarah Kiesewetter  
7979 Butte Creek Street  
Littleton, CO 80125  
(303) 654-9688  
[Sarah.Kiesewetter@jaadougco.org](mailto:Sarah.Kiesewetter@jaadougco.org)

Said notices shall be delivered personally during normal business hours to the appropriate office above, by prepaid first-class U.S. mail, via facsimile, via electronic mail, or other method authorized in writing by the Authorized Representative. Mailed notices shall be deemed effective upon receipt or three (3) days after the date of mailing, whichever is earlier. The parties may from time to time designate substitute addresses or persons where and to whom such notices are to be mailed or delivered, but such substitutions shall not be effective until actual receipt of written notification.

17. **Assignment.** Grantee may not assign its rights under this Agreement.
18. **Applicable Law and Venue.** This Agreement shall be governed by the laws of the State of Colorado and venue for any dispute hereunder shall lie exclusively in the County of Douglas, State of Colorado.
19. **Severability.** If any provision of this Agreement is found to be invalid, the remainder of the provisions of this Agreement, or the application of such provision other than those as to which it is found to be invalid, shall remain in full force and effect.
20. **Fax and Counterparts.** This Agreement may be executed in one or more counterparts, each of which shall be an original, but all of which when taken together shall constitute one Agreement. In addition, the parties agree to recognize signatures of this Agreement transmitted by fax, email or PDF, as if they were original signatures.
21. **Third Party Beneficiary.** The Board and Grantee hereby acknowledge and agree that this Agreement is intended only to cover the relative rights and obligations between the Board and Grantee, and that no third-party beneficiaries are intended.

22. **Waiver.** The failure of either party to enforce a term hereof shall not be deemed a waiver of such term or right of enforcement as to that breach or any subsequent breach of the same, similar, or different nature. No waiver shall be enforceable hereunder unless signed by the party against whom the waiver is sought to be enforced.

23. **Entire Agreement.** Except as expressly provided herein, this Agreement constitutes the entire agreement of the parties. No oral understanding or agreement not incorporated in this Agreement shall be binding upon the parties. No changes in this Agreement shall be valid, unless made as an amendment to this Agreement, approved by the Board, and signed by the parties in this Agreement.

(remainder of page intentionally blank)



**BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF DOUGLAS**

\_\_\_\_\_  
**George Teal**  
**Chair of the Board**

**Date:** \_\_\_\_\_

**APPROVED AS TO CONTENT:**

\_\_\_\_\_  
**Douglas J. DeBord**  
**County Manager**

**Date:** \_\_\_\_\_

**APPROVED AS TO CONTENT:**

\_\_\_\_\_  
**Jennifer L. Eby**  
**Director, Community Services**

**Date:** \_\_\_\_\_

**APPROVED AS TO LEGAL FORM:**

\_\_\_\_\_  
**Arielle J. Denis**  
**Assistant County Attorney**

**Date:** \_\_\_\_\_

**APPROVED AS TO FISCAL CONTENT:**

\_\_\_\_\_  
**Christie Guthrie**  
**Director of Finance**

**Date:** \_\_\_\_\_

# EXHIBIT A

## PHYSICAL SCHOOL SECURITY IMPROVEMENTS SCOPE OF WORK

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### A. Project Purpose

A grant of \$200,000 is awarded to John Adams Academy Douglas County to support [REDACTED],

[REDACTED]

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[REDACTED]

### B. Procurement Requirements

To the extent possible, Grantee shall adhere to the Douglas County Government purchasing policy or an equivalent selection process that will ensure fair and competitive bids/quotes are obtained for the use of any Grant Award funds under this Agreement. If Grantee will significantly deviate from such a process, express written permission from the County must be obtained prior to proceeding with the Project.

**EXHIBIT B**  
**PAYMENT TERMS**

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**A. Grant Award**

The County shall provide Grantee with a total grant award of \$200,000, to be used as described in Exhibit A.

**B. Eligible Expenses**

Eligible expenses under this grant include:

- [REDACTED]

Grant funds will not be used for general operating or unrelated school programming.

**C. Reimbursement of Eligible Costs**

All eligible expenses will be reimbursed by the County over a four-year period. Reimbursement in any given year shall not exceed the Annual Maximum set forth below.

Calendar Year	Purpose	Maximum Annual Amount
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]
<b>Total</b>		<b>\$ 200,000</b>

Grantee must submit itemized invoices with supporting documentation for all expenditures to receive reimbursement. Reimbursements are subject to verification and compliance with the terms of this agreement.

**D. Grant Closeout**

**1. Carryforward of Unused Funds**

Unused funds from an annual maximum may be carried forward, upon prior written approval by the County, and added to the following year's Annual Maximum. Requests must be submitted no later than January 31 of each calendar year. Approval of any carryforward is at the County's discretion.

In no event shall the total reimbursement over the four-year contract term exceed \$200,000.

Grant funds shall be reimbursed in accordance with the following procedures:

- Reimbursements based on itemized invoices **John Adams Academy Douglas County** received for work completed on the Project by their contractors or a certified invoice of other costs incurred by **John Adams Academy Douglas County** in the course of completing the Project. Eligible expenses must occur after the execution date, based on the last signature on this agreement.
- Such invoices will be paid within 30 days of receipt unless there is a dispute about the amounts to be released in which case the County reserves the right to require such additional documentation, including monthly activity reports detailing the activities and services rendered, as the County deems appropriate to support the payments indicated in an invoice.
- Invoices will not be submitted more often than once a month without prior written consent by the County.
- Any amounts invoiced for the Project in excess of the total funds awarded under the Agreement are the responsibility of **John Adams Academy Douglas County**.
- Costs to be covered by the County funds awarded for this Project are only for those directly incurred for actual work completed designing or constructing the Project. No administrative, legal, maintenance, or other indirect design/construction costs will be reimbursed.

No official, officer or employee of the County shall have any personal or beneficial interest whatsoever in the services or property described herein, and **John Adams Academy Douglas County** shall not hire, pay, or contract for services of any official, officer or employee of the County or otherwise take any action that could constitute or create a conflict of interest with the County.

# EXHIBIT C

## REPORTING REQUIREMENTS

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Provide a final report within 90 days of the completion of the Project or a status report 90 days after the end of the school year for multi-year projects. The purpose of this report is to describe the results of the funding award. Focus your answers on how the Project was beneficial to the students served and the outcomes you observed. Provide as much narrative as needed to demonstrate success and tell your story. A sample report is shown below. Any reports containing sensitive specialized information of security arrangements of public schools should be clearly marked "Not Intended For Public Disclosure" at the top and bottom of each page. Please review the organizational information and correct any information that may have changed.

**Project Period:** From \_\_\_\_\_ To \_\_\_\_\_

**Organization:** John Adams Academy Douglas County

**Project Name:** John Adams School Security

**Grant Amount:** \$200,000

**Contact Name:** Sarah Kiesewetter **Title:** Headmistress

**Phone:** 303-654-9688 **Email:** sarah.kiesewetter@jaadougco.org

1. Describe how the Project funds were used, the progress made toward your goals and objectives and the impact on your facility (e.g. results or outcomes).
2. Describe any feedback you have received from outside your organization as a result of the Project.
3. Did you form any new partnerships? If yes, please describe the partnership(s) and the impact on your efforts.
4. Were you able to leverage additional funds for this Project, through a grant, contribution, or other means?
5. If there were any major variances in the anticipated expenditures as compared to the approved scope of work (Exhibit A) in your contract agreement, please describe what changed.
6. How many individuals are served by your organization that will be impacted by the Project?

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**Signature**

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**Date**