



Quote Number: Q-108357

Order Effective Date: (Date of Last Signature Below)

Cornerstone OnDemand - ORDER			
Customer Name	County of Douglas, CO		
Order Start Date	03/27/2025		
Order End Date	03/26/2026		
Is a new purchase order required for this purpose?*	Yes	PO Number:	
Primary Customer Contact	Caitlin Forsyth	cforsyth@douglas.co.us	+1 720-258-5444
Customer Address (Ship To)	County of Douglas, CO,100 Third Street ,Castle Rock, Colorado, United States,80104		
Primary Billing (Invoice) Contact	Brie Lee	blee@douglas.co.us	3038144315
Customer Billing (Invoice) Address	County of Douglas, CO,100 Third Street ,Castle Rock, Colorado, United States,80104		

\*Note: Please send purchase order number to DLCollections@csod.com within three (3) business days of order signing.

**Product(s)**

Period 1 3/27/2025 - 3/26/2026			
Product	Qty	Fee	Billing Frequency
Cornerstone Learning Management	1,550	Included	Annual
Cornerstone Content Subscriptions Public Sector	1,550	Included	Annual
Cornerstone Recruiting	1,550	Included	Annual
Cornerstone Performance	1,550	Included	Annual
Choice Customer Success Package	1	Included	Annual
Web Services with Integration Connector	1	Included	Annual
Cornerstone Extend: HireRight Background Check Integration	1	Included	Annual
Unlimited Video Hosting and Delivery	1	Included	Annual
Cornerstone Extend Import	1	Included	Annual
Cornerstone Content Subscriptions - Technology	80	Included	Annual
Cornerstone Extend: Apply with LinkedIn Integration	1	Included	Annual
Outbound Data Feed - Recruiting (ODFR) Connector	1	Included	Annual
Outbound Data Feed - Salary (ODFS) Connector (s)	1	Included	Annual
Inbound Data Feed - Salary (IDFS) Connector	1	Included	Annual
<b>Period Subtotal:</b>		<b>USD 218,854.48</b>	

## Purchase Order

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If Customer indicates that a purchase order ("PO") is required for payment, the customer will provide the PO no later than 3 business days to dlcollections@csod.com and if the customer indicates that no PO is required, Customer represents that no PO is required for payment.

## Special Terms

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## Invoicing Schedule

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Payment terms for this Order shall be Net 30 (days).

Fees are invoiced beginning on the Start Date(s) in accordance with the Billing Frequency. If required, Fees are pro-rated based on the actual number of days in the billing frequency period. One-time fees are invoiced on the Order Start Date. Any usage product will be billed monthly in arrears based on actual usage. Notwithstanding the foregoing, one-time fees for services on a SOW shall be invoiced in accordance with the billing terms set out in the applicable SOW. Except as otherwise expressly set forth herein, all purchases are non-cancelable and non-refundable. Fees are exclusive of applicable sales, use, VAT, GST, digital tax, DST and other taxes and are net of withholding taxes.

## Product Details

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### Cornerstone Recruiting includes:

- Onboarding
- Internal/External Career Sites
- Manage Candidates
- Share Feedback
- Hiring Dashboard
- Mobile Applications

### Cornerstone Performance includes:

- Goals
- Reviews
- Succession
- Compensation
- Observation Checklists
- Competencies
- View

### Cornerstone Learning Management Includes:

- Learner Home
- Curricula
- Certifications
- Assignment
- Instructor Led Training
- Catalog Management
- Observation Checklists
- Skills Matrix
- Connect

### Choice Package:

- New Functionality Readiness and Adoption – adopt and drive usage of new features
- Optimization and Curation – keep your system relevant and easy to use, increase adoption and build competencies
- S.O.S. (Sustain Our System) – get help with tasks and on-boarding new admins, and tune up your reports
- Education – an efficient way to learn Cornerstone products, features and functions
- Customer Success – proactive, strategic guidance and support to make the most of your investment
- Technical Support – enhanced support and issue resolution
- Customer Community – access self-help tools, connect with peers and stay up to speed on what's new
- Product Collaboration and Engagement – have a voice in the future of Cornerstone

See [Choice Package](#) for detailed support descriptions.

## Terms and Conditions

This Order is hereby incorporated into and made part of the parties' master agreement (the "Agreement"). If the term of the Agreement is set to expire prior to the end of the Order Term, the term of the Agreement is hereby extended through the end of the Order Term for the purposes of this Order.

Some Content is hosted by third-party content providers. These providers may process personal information (e.g., Active User identification, course tracking, etc.) only as necessary to provide the Content in accordance with AICC, SCORM, or equivalent standards. The list, locations, and security and privacy policies of such providers are available upon request.

Purchased course(s) shall be available from the Order Start Date above, through the earlier of: (i) the Order End Date above; or (ii) termination/expiration of all Learning Orders; or (iii) termination of the Agreement, after which time all access / course registrations shall be terminated or expire without refund. Course loading and hosting services are included as a part of this Order. Content subscriptions are non-transferable; they are unique to individual users. Notwithstanding the foregoing, where Customer has purchased the Enterprise Content subscription, these subscriptions may each be reassigned one time per year of the Order. Subject to the foregoing, Cornerstone reserves the right to invoice Clients automatically for each subscription/registration exceeding the number purchased, based on the total Content price set forth in this Order, divided by the total number of Active Users subscribed to/registered for that Content.

**Agreed and accepted:**

<b>Customer</b>		<b>Cornerstone OnDemand, Inc.</b>	
Signature :		Signature :	
Name:		Name:	
Title:		Title:	
Date:		Date:	

Order Validation